

Exhibit A

Position: Center for Alcohol & Drug Treatment, LSW

Reports to: Tina Silverness, Center for Alcohol & Drug Treatment

Sgt. Kelly Greenwalt, Duluth Police Community Policing Sergeant

Position Purpose:

An evolving pilot to embed an LSW within the Duluth Police Department to better respond to individuals with chronic mental illness, addiction, and homelessness. The goals include improving police response, a robust mental health/clinical response, improved utilization of the mobile crisis team, reduce jail and hospital admissions, reduced emergency room visits, and intervention outcomes that enhance stability for the individual.

Principal Responsibilities, Tasks and Performance Indicators:

- Licensed Social Worker (LSW) with Center for Alcohol & Drug Treatment to expand the pilot needs by embedding a social worker with an LSW in law enforcement in order to better respond to individuals in the community with chronic mental illness, addiction, and homelessness.
- The person should have good clinical and assessment skills, knowledge of mental health services, and be a licensed social worker (LSW). The LSW would allow the individual to offer in-the-field diagnostic assessments, sign off on mental health transport orders, assess for chemical use and overdoses, have a thorough understanding and practice of medication use/management, treatment modalities, understanding behavior with regard to MH diagnosis, and ability to determine level of care needed for persons interacting with the police. The person must be able to work independently, think critically, communicate clearly and make appropriate decisions in mental health crisis situation. This is an innovative opportunity for the right person to be a part of a Team that is innovative and continues to develop and evolve.
- Participate and then provide leadership in CIT (crisis intervention training) to learn a common language with law enforcement.
- Work side by side with community DPD Officers to assist, respond individually, or dispatch mobile crisis team to calls in the community when the call is in regard to a person who may need clinical intervention.
- Follow up with people needing services and assist with appropriate resources and information.
- Act as a liaison for DPD and Center for Alcohol & Drug Treatment along with other Mental Health agencies, i.e.: homeless project, CHUM, emergency room personnel, Adult Protection Team, Mental Health Unit, and other providers.
- Have a comfort level and skill set in de-escalating and intervening with escalated people in the community who may be experiencing a mental health crisis.

- Position will be assigned to DPD Transportation Center. Person will work with Center for Alcohol & Drug Treatment supervisor and DPD supervisor ongoing.
- Attend weekly mobile crisis clinical meeting.
- Attend workshops, conferences, training sessions, and other required meetings to perform job duties.
- Use assessment skills, determine need for services, make referrals, and complete applicable social service paperwork.
- Provide customer service which maintains the integrity and culture of PHHS and DPD.
- Communicate effectively with co-workers, DPD, providers, and community members.