EXHIBIT 1

SETTLEMENT ADDENDUM

The parties hereto agree the above-entitled matter has been settled for \$ 33,000, subject to the following conditions:

O DEFERIORAT WILL SATISFY THE UNPAIN MENICA EXPENSE OF EXCENTIA HEARTH AND SUBNOGATION CLAIMS OF BLUE Cross / ALUE SUTIELD, Y CAME AND HUMANA. (2) THE PARTIES WILL GACH BOAR THETK OWN COSTS OF LITIEATION AMS WILL GACK PAY 1/2 OF THE MODIATION FEE. (3) This AGRECIMENT IS SUBJUTT TO APPROVER DY THE DULUTH CITY COUNCIL

By signing this Settlement Addendum, the parties acknowledge they are aware this Agreement is binding. Plaintiff shall execute a Release and counsel shall execute a Stipulation for Dismissal with Prejudice and any other documents necessary to conclude the above-entitled matter.

Date: January 21, 2025.

LaVonne Fave Ellis

Dave Montgomery, City Administrator

Representative of City of Duluth

Paul Woiciak

FALSANI, BALMER, PETERSON & BALMER

1200 Alworth Building

306 West Superior Street

Duluth, MN 55802

pwojciak@falsanibalmer.com

Attorneys for Rlaintiff

Paige Orcutt /

Assistant City Attorney

CITY OF DULUTH - ATTORNEY'S OFFICE

411 West First Street, Room 440

Duluth, MN 55802-1198

porcutt@duluthmn.gov

Attorneys for Defendant