



Noah Schuchman
Chief Administrative Officer

Room 418
411 West First Street
Duluth, Minnesota 55802



218-730-5039



nschuchman@duluthmn.gov

December 20, 2021

City of Duluth Charter Commission
411 W 1st St, Suite 303
Duluth, MN 55802

RE: Proposed modification to Charter language - Deputy Fire Chief

Dear President Stauber and Commissioners,

The Administration has worked closely with Duluth Fire Chief Shawn Krizaj on his proposed amendment to the Charter to allow for three Deputy Fire Chief positions along with added knowledge, skill, and ability requirements. I respectfully ask for your support of this change.

This request is being made after careful consideration and analysis by Chief Krizaj of the department's organizational needs and with an eye on leadership of each business line into the future. The proposed Deputy Chief position will assist with meeting training requirements of the department with a higher level of training and budget oversight. Additionally, this change better aligns the Fire Department with the Administration's expectations of management in all City of Duluth departments.

Along with Fire Department Leadership, I am grateful for the support of IAFF Local 101 in the need for two training officer positions and their neutrality for this elevation to a Deputy Chief.

Thank you for your consideration of this matter. If you have any questions or concerns, please do not hesitate to contact me.

Respectfully,

Noah Schuchman
Chief Administrative Officer