

Exhibit A

AMENDMENT TO
CITY OF DULUTH CHIEF ADMINISTRATIVE
OFFICER 2016-2017 EMPLOYMENT
CONTRACT.

This amendment to the City Contract No. 23,374 by and between David W. Montgomery ("Employee") and the CITY OF DULUTH, a municipal corporation under the laws of the State of Minnesota ("City").

WHEREAS, Employee and City entered into an employment contract bearing City Contract No. 23,374 for the performance by Employee of services as the City's Chief Administrative Officer for a term from January 1, 2016 through December 31, 2017 (the "Contract"); and

WHEREAS, Employee and City agree to amend Section 1 of the Contract to extend the term of the Contract on a year-to-year basis after the initial term thereof, subject to the provisions of Section 2 of the Contract.

THEREFORE, Employee and City agree as follows:

1. That Section 1 of the Contract is hereby amended to read as follows:

Employee agrees to accept and competently perform the duties and responsibilities of the office of the Chief Administrative Officer as set forth in the Duluth City Charter and ordinances and resolutions adopted by the City Council, as an employee at will. The term of this Contract shall be deemed effective January 1, 2016, through the end of the day on December 31, 2017, and from year-to-year thereafter until the Contract is either terminated by either party, as set out in the City Charter or the contract, or superseded by a successor contract.

- 2. This Amendment shall be deemed to have been effective as of January 1, 2018.
- 3. Except as amended herein, the terms and conditions of the Contract remain in full force and effect.

IN WITNESS WHEREOF, the parties have hereunto set their hands the day and date shown below:

CITY OF DULUTH

EMPLOYEE

By _____
Mayor

By _____
David W. Montgomery

Attest:

City Clerk

Countersigned:

City Auditor

Approved as to form:

City Attorney