

**AGREEMENT
BY AND BETWEEN
GREAT LAKES AQUARIUM
AND
CITY OF DULUTH**

THIS AGREEMENT, effective as of the date of attestation by the City Clerk, by and between the CITY OF DULUTH, a municipal corporation, hereinafter referred to as “City”, and GREAT LAKES AQUARIUM, located at 353 Harbor Drive, Duluth, MN 55802 a non-profit corporation under the laws of Minnesota, hereinafter referred to as “Provider”.

WHEREAS, by various legislation the City has provided for the imposition of taxes on certain hotel/motel accommodations (Lodging Tax) and certain food and beverage transactions (Food and Beverage Tax) and provided that certain of the proceeds of said taxes collected are to be placed in Fund 258 and related funds and accounts to be expended by the City for advertising and promoting the City of Duluth as a tourist and convention center; and

WHEREAS, the City recognizes that programs, exhibits, events, community involvement and learning opportunities that are supported by the Provider promote the City of Duluth as a tourism and convention center and add to the quality of life for visitors and residents alike; and

WHEREAS, the City desires to enter into a contract with the Provider pursuant to which the Provider will continue community involvement & learning opportunities and the promotion of the exhibits and programs in Duluth at the Great Lakes Aquarium.

NOW, THEREFORE, in consideration of the mutual covenants and conditions hereinafter contained, the parties hereto agree as follows:

1. The services set forth in Paragraph 2 below shall be furnished by the Provider commencing January 1, 2025 through December 31, 2025, inclusive.
2. The Provider shall use the funds provided for in paragraph 3 to update its water filtration system and construct the Lava to Lakes exhibit.
 - a. City Code sections 2-25, 2-26 and 2-29 apply. These sections require that any labor, mechanic or apprentice contracted under these covered projects be paid not less than the minimum prevailing wage rates including benefits, that overtime must be paid after 8 hours per day and 40 hours per week, and more. The most recent Minnesota state commercial wage decision shall apply.

b. Additionally, if either project uses \$150,000 or more of City-provided funds, a project labor agreement and community benefits program is required.

3. City will provide to the Provider in 2025 an amount not to exceed Three Hundred Ten Thousand and 00/100 Dollars (\$310,000.00), payable from 258-030-5436-08. Funds will be disbursed equally over four quarterly payments, subject to approval by the City's Finance Director. It is understood and agreed that the City shall be obligated to provide payment to the Provider only to the extent that sufficient taxes are derived from the Lodging Tax and Food and Beverage Tax, which are designated by the City Council to be placed in Fund 258 and related funds and accounts. In the event that insufficient taxes are derived from said taxes, the City shall have the right in its sole and unfettered discretion to reduce or eliminate the funding available to the Provider under this Agreement or to terminate or otherwise modify this Agreement.

4. Provider is required to complete the Tourism Tax Allocation Final Report attached as Exhibit A and submit it to the City Economic Developer on July 30, 2025 and January 30, 2026.

5. Provider shall keep a record of all receipts and provide to the City Finance Director bi-annual income and expense reports. Such reports are due July 30, 2025, and January 30, 2026, and shall be in a format acceptable to the Finance Director.

6. City retains all its powers to determine how the public monies shall be used, and it may require reasonable changes in the marketing plan, work program outline, or use of the money, based upon circumstances.

7. City may cancel this Agreement by giving 90 days written notice to the Provider.

8. By February 1, 2025, Provider shall furnish to the Finance Director a budget for 2025.

9. Any alterations, variations, modifications or waivers of terms of this Agreement shall be binding upon the City and the Provider only upon being reduced to writing and signed by a duly authorized representative of each party.

10. Assignment. The Provider will not in any way assign or transfer any of its rights or interests under this Agreement in any way whatsoever.

11. Records and Inspection. Records shall be maintained by the Provider in accordance with requirements prescribed by the City and with respect to all matters covered by this Agreement.

Such records shall be maintained for a period of six (6) years. The City and its duly authorized representative shall have access to the books, documents, papers and records of the Provider that are related to this Agreement.

12. It is agreed that nothing herein contained is intended or should be construed in any manner as creating or establishing the relationship of copartners between the parties hereto or as constituting the Provider as an agent, representative or employee of the City for any purpose or in any manner whatsoever. The parties do not intend to create any third party beneficiary of this Agreement. The Provider and its employees shall not be considered employees of the City, and any and all claims that may or might arise under the Workers' Compensation Act of the State of Minnesota on behalf of the Provider's employees while so engaged, and any and all claims whatsoever on behalf of the Provider's employees arising out of employment shall in no way be the responsibility of City. The Provider's employees shall not be entitled to any compensation or rights or benefits of any kind whatsoever from City, including without limitation, tenure rights, medical and hospital care, sick and vacation leave, Workers' Compensation, Unemployment Insurance, disability or severance pay and P.E.R.A. Further, City shall in no way be responsible to defend, indemnify or save harmless the Provider from liability or judgments arising out of the acts or omissions of the Provider or its employees while performing the work specified by this Agreement.

13. The parties do not intend by this Agreement to create a joint venture or joint enterprise, and expressly waive any right to claim such status in any dispute arising out of this Agreement.

14. In the event City files a claim against the Provider under this Agreement, to the extent permitted by applicable law, the Provider expressly waives any right to claim any immunity provided for in Minnesota Statutes Chapter 466 or pursuant to the official immunity doctrine.

15. The Provider shall defend, indemnify and hold City and its employees, officers, and agents harmless from and against any and all cost or expenses, claims or liabilities, including but not limited to, reasonable attorneys' fees and expenses in connection with any claims resulting from the Provider's a) breach of this Agreement or b) its negligence or misconduct or that of its agents or contractors in performing the services hereunder or c) any claims arising in connection with Provider's employees or contractors, or d) the use of any materials supplied by

the Provider to the City unless such material was modified by City and such modification is the cause of such claim. This Section shall survive the termination of this Agreement for any reason.

16. The Provider agrees to obtain and maintain and provide evidence of insurance in amounts sufficient to provide coverage for any liabilities which may reasonably arise out of or result from its obligations pursuant to this Agreement. The City of Duluth must be listed as Additional Insured for all coverage except Workmen's Compensation and Professional Liability. The insurance shall be maintained in full force and effect during the life of this Agreement and shall protect the Provider, its employees, agents and representatives from claims and damages including but not limited to personal injury and death and any act or failure to act by the Provider, its employees, agents and representatives in the negligent performance of work covered by this Agreement.

17. The Provider, as part of the consideration under this Agreement, does hereby covenant and agree that:

- a. No person on the grounds of race, color, creed, religion, national origin, ancestry, age, sex, marital status, status with respect to public assistance, sexual orientation, and/or disability shall be excluded from any participation in, denied any benefits of, or otherwise subjected to discrimination with regard to the work to be done pursuant to this Agreement.
- b. That all activities to be conducted pursuant to this Agreement shall be conducted in accordance with the Minnesota Human Rights Act of 1974, as amended (Chapter 363), Title 7 of the U.S. Code, and any regulations and executive orders which may be affected with regard thereto.

18. The Provider agrees to observe and comply with all laws, ordinances, rules and regulations of the United States of America, the State of Minnesota and the City with respect to their respective agencies which are applicable to its activities under this Agreement.

19. This Agreement, together with all of its paragraphs, terms and provisions is made in the state of Minnesota and shall be construed and interpreted in accordance with the laws of the State of Minnesota.

20. Notice to City or the Provider provided for herein shall be sufficient if sent by the regular United States mail, postage prepaid, addressed to the parties at the addresses hereinafter set forth or to such other respective persons or addresses as the parties may designate to each other in writing from time to time.

To City of Duluth: City of Duluth Finance Director
Room 160 City Hall
411 West First Street
Duluth, MN 55802
ejust@duluthmn.gov

To Provider: Great Lakes Aquarium
353 Harbor Drive,
Duluth, MN 55802
jwalker@glaquarium.org

21. In the event any provision herein shall be deemed invalid or unenforceable, the remaining provision shall continue in full force and effect and shall be binding upon the parties to this Agreement.

22. The waiver by either party of any breach or failure to comply with any provision of this Agreement by the other party will not be construed as, or constitute a continuing waiver of such provision or a waiver of any other breach of or failure to comply with any other provision of this Agreement.

23. It is understood and agreed that the entire agreement of the parties including all exhibits is contained herein and that this Agreement supersedes all oral agreements and negotiations between the parties relating to the subject matter hereof. Any amendment to this Agreement shall be in writing and shall be executed by the same parties who executed the original agreement or their successors in office.

24. This Agreement may be amended only by a written instrument signed by both parties. This Agreement may be executed in counterparts, each of which shall be deemed to be original and all of which together shall constitute the binding and enforceable agreement of the parties hereto. This Agreement may be executed and delivered by a party by facsimile or PDF transmission, which transmission copy shall be considered an original and shall be binding and

enforceable against such party.

[Remainder of page intentionally left blank. Signature page to follow.]

IN WITNESS WHEREOF, the parties have hereunto set their hands as shown below.

CITY OF DULUTH-

**LAKE SUPERIOR CENTER DBA GREAT LAKES
AQUARIUM**

By _____
Mayor

By _____
Its Representative

Attest:

City Clerk

Its _____
Title of Representative

Date: _____

Date Attested: _____

Countersigned:

City Auditor

Approved as to form:

City Attorney

EXHIBIT A
TOURISM TAX ALLOCATION SEMI ANNUAL REPORT

PROVIDER NAME: _____ **YEAR:** _____

The below report is required twice each year. Please send YTD reporting on July 30, 2025 and January 30, 2026. Each response should be no more than 2-3 paragraphs.

1. What progress have you made toward achieving the outcomes stated in your application during this period? If outcomes have changed from those originally proposed, please explain why.

2. What is your total visitor number YTD? How many of those visitors were tourist (50+ miles outside of Duluth)?

3. In what ways have you collaborated with other attractions, tourism-focused entities, and/or city departments/services this calendar year?

4. Please share 1-2 successes or impact stories you'd like to highlight YTD. Alternatively, are there any challenges or learning opportunities you'd like to share?

6. Anything else you'd like to share?

Please submit this final report to the Economic Developer at ejust@duluthmn.gov