

## SEASONAL STREETS LABORER

### SUMMARY/PURPOSE

To perform duties related to street and traffic maintenance.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Repair streets and alleys.
2. Assist with the placement of traffic control devices.
3. Perform various traffic maintenance duties, such as street painting and sign installation.
4. Pick up trash along roads and sweep sidewalks as needed.
5. Be an effective team member by exhibiting self-motivation, supporting other employees in handling tasks, interacting effectively and respectfully with others, showing a desire to contribute to the team effort, accepting assignments willingly, and completing tasks within agreed upon timelines.
6. Other duties as assigned.

### JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge and abilities required.

1. Education & Experience Requirements
  - A. Previous manual laborer experience preferred.
2. License Requirement
  - A. Must possess and maintain a valid Minnesota driver's license or equivalent.
3. Knowledge Requirements
  - A. Knowledge of hand tools associated with street and traffic maintenance work.
  - B. Knowledge of traffic control devices is beneficial.
4. Ability Requirements
  - A. Ability to learn the use of materials, equipment, procedures and practices used in street and traffic maintenance.
  - B. Ability to ensure the safety of co-workers, self, and others when working on City streets.
  - C. Ability to create and maintain a positive working environment that welcomes diversity, ensures cooperation, and promotes respect by sharing expertise with team members, fostering safe work practices, and developing trusting work relationships.
  - D. Ability to understand and follow oral and written instructions.
  - E. Ability to work independently with little supervision.
5. Physical Ability Requirements
  - A. Ability to shovel and sweep.
  - B. Ability to climb, balance, squat, crawl, reach, kneel, stoop, lift, push, and pull while performing maintenance tasks; and to frequently reach above shoulder level to perform maintenance tasks.
  - C. Ability to frequently lift items weighing up to 25 pounds such as blacktop.
  - D. Ability to lift and carry equipment and materials weighing up to 50 pounds, such as tools and maintenance machinery, and to occasionally lift and carry, with assistance, materials such as paint barrels, cones, and barricades weighing up to 100 pounds with assistance.
  - E. Ability to work in dusty conditions.
  - F. Ability to work outdoors in all types of weather.
  - G. Ability to work evenings, weekends, and holidays.
  - H. Ability to attend work as scheduled.

HR: LD	Union: Basic	EEOC: Service/Maintenance	CSB: 01/08/2019	Class No:
WC:	Pay:	EEOF: Streets/Highways	CC:	Resolution: