

## **Industrial Painter**

### **SUMMARY/PURPOSE**

To perform skilled preparation and coating procedures on City-owned pipelines, infrastructure, and utility equipment, including skilled auto body repair of City-owned vehicles.

### **SUPERVISION RECEIVED**

For both one-of-a-kind and repetitive tasks, the supervisor makes specific assignments that are accompanied by clear, detailed, and specific instructions. Incumbents work as instructed and consult with the supervisor.

### **SUPERVISION GIVEN**

Does not have direct supervisory responsibility but does have significant oversight of temporary/seasonal employees.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Perform skilled painting and rust prevention of equipment and vehicles, including meters, regulators, water tanks, pumps, motors, pipes, valves, graders, trucks, etc.
2. Estimate time, materials, equipment and create detailed estimate worksheets.
3. Prepare surfaces for painting or repainting by pressure washing, sandblasting, grinding, and/or sanding to remove dirt and loose paint.
4. Fabricate and replace metal and fiberglass parts for vehicles.
5. Prepare work surfaces for painting by applying filler to holes/cracks and placing masking tape over surfaces that are not to be painted.
6. Select premixed paints and prepare paint that matches specified colors.
7. Perform work to erect and dismantle scaffolding, and work from scaffolds and cranes when necessary.
8. Apply prime and finish paints and rust preventative materials to a variety of surfaces.
9. Cut and apply stencils.
10. Operate tools and equipment used in industrial painting, including sand blasters, airless painters, electrostatic sprayers, sanders, grinders, welders.
11. Operate equipment including trucks, graders, loaders, forklifts, scissor lifts, JLGs, and overhead cranes.
12. Purchase supplies, tools, and equipment necessary to perform the job.
13. Maintain tools and equipment.
14. Perform asbestos abatement as needed for pipe coating preparation.
15. Maintain records and prepare associated reports.
16. Perform painting of interior and exterior surfaces of buildings and other structures.
17. Be an effective team member by exhibiting self-motivation, supporting other employees in handling tasks, interacting effectively and respectfully with others, showing a desire to contribute to the team effort, accepting assignments willingly, and completing tasks within agreed upon timelines.
18. Other duties may be assigned.

### **JOB REQUIREMENTS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and abilities required.

1. Education & Experience Requirements
  - A. Three (3) years of experience as an industrial coating specialist, including anti-corrosion methods for underground and above ground piping, or one (1) year course completion in corrosion prevention and industrial coatings or similar certification.
  - B. Successful completion of an accredited auto body repair and refinishing program plus a minimum of one (1) year of full-time, verifiable professional auto body repair and refinishing experience; OR a minimum of three (3) years of verifiable professional auto body repair and

refinishing experience, or industrial painting experience in repairing and refinishing motor vehicles.

2. License Requirements
  - A. Certification in Asbestos Abatement and maintenance.
  - B. Possess and maintain a valid Minnesota Class D driver's license or privilege upon hire and obtain a Class B CDL driver's license within one (1) year of hire.
  
3. Knowledge Requirements
  - A. Thorough knowledge of the methods, materials, tools and equipment used in the industrial painting trade.
  - B. Knowledge of hazardous waste disposal methods.
  - C. Knowledge of the methods and practices of cleaning and maintaining painting equipment and supplies.
  - D. Working knowledge of welding in order to weld light sheet metal using M.I.G. welder.
  - E. Knowledge of asbestos abatement procedures and proper safe handling methods of asbestos materials.
  - F. Knowledge of problem solving and conflict resolution techniques.
  - G. Knowledge of applicable safety requirements and fire prevention methods.
  - H. Knowledge of, or the ability to learn, City policies and procedures.
  - A. Knowledge of federal, state, and local laws, statutes, regulations, codes, and standards related to the area of responsibility, including OSHA, ANSI, and NACE.
  
4. Skill Requirements
  - A. Skill in planning work, including estimating time, materials, equipment and cost requirements.
  - B. Skill in the proper use of equipment and materials used in the painting industry.
  - C. Skill in the application of anti-corrosive treatments to iron and metals.
  - D. Skill in the operation of heavy equipment such as dump trucks, motor graders, front end loaders, plow trucks, forklifts, scissor lifts, JLGs, and overhead cranes.
  - E. Skill in matching colors and shades of paint.
  - F. Skill in reading and interpreting technical manuals, product guides, and material safety data sheets.
  - G. Skill in maintaining accurate records and preparing reports, per OSHA, MPCA, and other regulatory agencies.
  - A. Skill in the operation of office equipment including, but not limited to, general computer systems, job required software applications, the internet, and modern office equipment.
  - B. Skill in managing one's own time.
  - C. Skill in completing assignments accurately and with attention to detail.
  
5. Ability Requirements
  - A. Ability to use good judgment and to work independently.
  - B. Ability to create and maintain a positive working environment that welcomes diversity, ensures cooperation, and promotes respect by sharing expertise with team members, fostering safe work practices, and developing trusting work relationships.
  - C. Ability to communicate and interact effectively with members of the public.
  - D. Ability to communicate effectively both orally and in writing.
  - E. Ability to understand and follow instructions.
  - F. Ability to problem-solve a variety of situations.
  - G. Ability to set priorities and complete assignments on time.
  - H. Ability to attend work as scheduled and/or required.

#### Physical Demands

The work requires considerable and strenuous physical exertion such as frequent climbing of tall ladders, lifting heavy objects over 50 pounds, crouching or crawling in restricted areas.

Work Environment

The work environment involves moderate risks or discomforts requiring special safety precautions (e.g., working around moving parts, carts, or machines, or with contagious diseases or irritant chemicals). Employees may be required to use protective clothing or gear such as masks, gowns, coats, boots, goggles, gloves, or shields.

HR: TS	Union: Basic	EEOC: Skilled Craft Workers	CSB: 09/01/2021	Class No: 5210
WC: 8393	Pay:	EEOF: Utilities/Transportation	CC:	Resolution:

## INDUSTRIAL PAINTER

### SUMMARY/PURPOSE

To perform skilled ~~industrial painting of equipment and vehicles~~ preparation and coating procedures on city owned pipelines, infrastructure and utility equipment including skilled auto body repair of city owned vehicles.

### SUPERVISION RECEIVED

For both one-of-a-kind and repetitive tasks, the supervisor makes specific assignments that are accompanied by clear, detailed, and specific instructions. Incumbents work as instructed and consult with the supervisor.

### SUPERVISION GIVEN

Does not have direct supervisory responsibility but does have significant oversight of temporary/seasonal employees.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Perform skilled painting and rust prevention of equipment and vehicles, including meters, regulators, water tanks, pumps, motors, pipes, valves, graders, trucks, etc.
2. Estimate time, materials, equipment and ~~cost requirements of the job~~ create detailed estimate worksheets.
3. Prepare surfaces for painting or repainting by pressure washing, sandblasting, grinding and/or sanding to remove dirt and loose paint.
4. Fabricate and replace metal and fiberglass parts for vehicles.
5. Prepare work surfaces for painting by applying filler to holes/cracks and placing masking tape over surfaces that are not to be painted.
6. Select premixed paints and prepare paint that matches specified colors.
7. Perform work to erect and dismantle scaffolding, and work from scaffolds and cranes when necessary.
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Cut and apply stencils.
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11. ~~Order~~ Purchase supplies, tools, and equipment necessary to perform the job.
12. Maintain tools and equipment.
13. Perform asbestos abatement as needed for pipe coating preparation.
14. Maintain records and prepare associated reports.
15. Perform painting of interior and exterior surfaces of buildings and other structures.
16. Be an effective team member by exhibiting self-motivation, supporting other employees in handling tasks, interacting effectively and respectfully with others, showing a desire to contribute to the team effort, accepting assignments willingly, and completing tasks within agreed upon timelines.
17. Other duties may be assigned.

### JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and abilities required.

1. Education & Experience Requirements
  - A. Three years of experience as an industrial coating specialist, including anti-corrosion methods for underground and above ground piping, or one year course completion in corrosion prevention and industrial coatings or similar certification

- B. Successful completion of an accredited auto body repair and refinishing program **plus a minimum of one year of full-time, verifiable, professional auto body repair & refinishing experience**; OR a minimum of three years of verifiable professional auto body repair & refinishing experience, or industrial painting experience in repairing and refinishing motor vehicles.
2. License Requirements
    - A. Certification in Asbestos Abatement and maintenance.
    - B. Possess and maintain a valid Minnesota Class D driver's license or privilege upon hire and obtain a Class B CDL driver's license within one (1) year of hire or privilege.
3. Knowledge Requirements
    - A. Thorough knowledge of the methods, materials, tools and equipment used in the industrial painting trade.
    - B. Knowledge of hazardous waste disposal methods.
    - C. Knowledge of the methods and practices of cleaning and maintaining painting equipment and supplies.
    - D. Working knowledge of welding in order to weld light sheet metal using M.I.G. welder.
    - E. **Knowledge of asbestos abatement procedures and proper safe handling methods of asbestos materials.**
    - F. Knowledge of problem solving and conflict resolution techniques.
    - G. Knowledge of applicable safety requirements and fire prevention methods.
    - H. Knowledge of, or the ability to learn, City policies and procedures.
    - A. Knowledge of federal, state, and local laws, statutes, regulations, codes, and standards related to the area of responsibility, **including OSHA, ANSI and NACE.**
4. Skill Requirements
    - A. Skill in planning work, including estimating time, materials, equipment and cost requirements.
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    - C. Skill in the application of anti-corrosive treatments to iron and metals.
    - D. Skill in the operation of heavy equipment such as dump trucks, motor graders, front end loaders, plow trucks, forklifts, scissor lifts, JLG's and overhead cranes.
    - E. Skill in matching colors and shades of paint.
    - F. Skill in reading and interpreting technical manuals, product guides, and material safety data sheets.
    - G. **Skill in maintaining accurate records and preparing reports, per OSHA, MPCA, and other regulatory agencies.**
    - A. Skill in the operation of office equipment including, but not limited to, general computer systems, job required software applications, the internet, and modern office equipment.
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