

Council Agenda Item 26-0112R



MEETING DATE: 02/23/2026

SUBJECT/TITLE: Resolution Authorizing the City Council to Approve a Pay Equity Implementation Report

SUBMITTED BY: Amber Royer Henderson

RECOMMENDATION: Approve

BOARD/COMMISSION/COMMITTEE RECOMMENDATION: Personnel Committee

PREVIOUS COUNCIL ACTION: N/A

BACKGROUND: As required by the Local Government Pay Equity Act, M.S. 471.991-471.999 and Minnesota Rules, Chapter 3920, the City is required to submit a pay equity implementation report for pay equity compliance determination. This report is due every three years.

BUDGET/FISCAL IMPACT: N/A

OPTIONS: N/A

NECESSARY ACTION: Approve

ATTACHMENTS:

- Exhibit A: Resolution Cover Memo
- Exhibit B: Pay Equity Certificate of Compliance
- Exhibit C: In Compliance Letter
- Exhibit D: Results of Tests for Pay Equity Compliance