



City of Duluth

411 West First Street
Duluth, Minnesota 55802

Master

File Number: 18-0304R

File ID: 18-0304R

Type: Resolution

Status: Passed

Version: 1

Agenda Section:

Committee: Personnel

Department:

Cost:

File Created: 04/02/2018

Subject:

Final Action: 04/23/2018

Title: RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DULUTH AND LAW ENFORCEMENT LABOR SERVICES 363 FOR THE YEARS 2018-2020.

Internal Notes:

Code Sections:

Agenda Date: 04/23/2018

Indexes:

Agenda Number: 7.

Sponsors:

Enactment Date:

Attachments: 2018-2020 Duluth LELS 363 CBA (Clean Final),
2018-2020 Duluth LELS 363 CBA (Changes Marked)

Enactment Number:

Recommendation:

Hearing Date:

Drafter: shanke@duluthmn.gov

Effective Date:

Approval History

Version	Seq #	Action Date	Approver	Action	Due Date
1	1	4/2/2018	Wayne Parson	Approve	4/4/2018
1	2	4/2/2018	Gunnar Johnson	Approve	4/4/2018
1	3	4/2/2018	Dave Montgomery	Approve	4/4/2018

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	City Council	04/23/2018	adopted				
	Action Text:	This Resolution was adopted unanimously.					
	Notes:						

Text of Legislative File 18-0304R

RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN

THE CITY OF DULUTH AND LAW ENFORCEMENT LABOR SERVICES 363 FOR THE YEARS 2018-2020.

CITY PROPOSAL:

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement with Law Enforcement Labor Services 363 containing substantially the same as that attached hereto as Exhibit A, covering the terms and conditions for Law Enforcement Labor Services 363 bargaining unit members for years 2018 through 2020.

STATEMENT OF PURPOSE: The City and the Police Lieutenants, represented by Law Enforcement Labor Services (LELS) 363 have been in negotiations for a successor agreement to their current 2015-2017 collective bargaining agreement. The parties tentatively agreed to a 2018-2020 collective bargaining agreement on March 28, 2018, and the LELS membership ratified this 2018-2020 collective bargaining agreement on March 30, 2018. The agreement is a three-year contract with general wage increases of 2.5% in 2018, 2.5% in 2019, and 2.5% in 2020. Effective January 1, 2019, bargaining unit members will receive a 1% increase in their 24-Hour Duty Allowance, which is compensation for their off-duty law enforcement availability. Effective January 1, 2020, bargaining unit members will receive an additional 0.5% increase in their 24-Hour Duty Allowance.