

## **STREET MAINTENANCE LABORER**

### SUMMARY/PURPOSE

To perform a variety of semi-skilled and skilled tasks in the construction, maintenance, and/or repair of City streets. The work involves performing manual tasks under direct supervision of a leadworker or other higher-level classified employees and may involve the use of hand and power tools and the operation of light truck and construction equipment; duties may be performed under adverse weather or working conditions.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Be an effective team member by exhibiting self-motivation, supporting other employees in handling tasks, interacting effectively and respectfully with others, showing a desire to contribute to the team effort, accepting assignments willingly, and completing tasks within agreed upon timelines.
2. Perform various road construction tasks along with associated street maintenance work.
3. Perform street patching using hot and cold mix asphalt.
4. Occasionally assist in paving operations of streets and alleyways.
5. Perform drainage control measures, such as cleaning catch basins and culvert entries and exits.
6. Assist in installing and maintaining traffic control devices, barricades, street signs, and snow fences.
7. Assist in forming, mixing, and pouring concrete to replace or repair curbs, gutters, and sidewalks.
8. Assist in crack sealing operations using a variety of different materials.
9. Assist in roadside grass cutting and/or roadside brushing/right of way clearing.
10. Assist in street and legend painting operations.
11. Efficiently load multiple types of material into single and tandem axle trucks.
12. Operate a variety of motorized vehicles, including but not limited to, pick-up trucks, one-ton dump trucks, and pre-heated patch trailers.
13. Operate a tandem axle dump truck hauling aggregate, sand, salt, blacktop, and snow.
14. Assist in ice removal due to water main break, sump pump, storm water issues, etc.
15. Perform light equipment maintenance such as changing tires, vehicle washing, repairing tire chains, adding fluids to proper levels, replacing cutting edges, and daily inspection checklists.
16. Operate a variety of power tools and hand tools including chainsaws, street routers, concrete cut-off saws, self-propelled concrete saws, etc.
17. Perform indoor maintenance and routine cleaning of Street Maintenance facilities.
18. Clean up blight and debris citywide.
19. Other related duties may be assigned.

### JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required.

1. Education & Experience Requirements
  - A. A minimum of one (1) year of verifiable experience as a construction laborer; or a position with equivalent duties.
2. License Requirements
  - A. Possess and maintain a valid Minnesota Class B Commercial Driver's license or equivalent, including Air Brake endorsement. Must possess Tanker endorsement within six (6) months of employment.
3. Knowledge Requirements
  - A. Knowledge of methods, tools, equipment, and materials used in the road construction industry.

- B. Basic knowledge of general safety practices and procedures.
  - C. Knowledge of defensive driving techniques and vehicle operation regulations.
  - D. Basic knowledge of who OSHA is and abide by their regulations along the Minnesota State Commercial Driver License regulations.
  - E. Knowledge of gas and diesel powered equipment used in the road construction industry.
  - F. Knowledge of basic road construction work methods and procedures related to building and maintaining roads and alleyways.
  - G. Knowledge of safe work practices and ability to perform work in a safe manner.
4. Skill Requirements
- A. Skill in performing repairs and related work using hand, gas, and electric power tools.
  - B. Skill in operating vehicles while observing legal and defensive driving practices.
  - C. Skill in understanding and setting up proper traffic control measures.
5. Ability Requirements
- A. Ability to create and maintain a positive working environment that welcomes diversity, ensures cooperation, and promotes respect by sharing expertise with team members, fostering safe work practices, and developing trusting work relationships.
  - B. Ability to occasionally operate equipment such as a five-yard plow/sand truck, street sweeper, front-end loader, uni-loader, and flusher truck.
  - C. Ability to safely operate and maintain motorized equipment according to City policies and procedures and to obey all traffic and vehicle inspection laws.
  - D. Ability to identify and operate a variety of hand, gas, and electric power tools.
  - E. Ability to use good judgment and under direction of others.
  - F. Ability to communicate and follow oral and written directions.
  - G. Ability to establish and maintain effective working relationships with others.
6. Physical Ability Requirements
- A. Ability to work outside in inclement weather and all times of the day.
  - B. Ability to work in dusty, dirty, wet, snowy/frozen, and muddy conditions and environments.
  - C. Ability to climb ladders, work in excavations and high heat operations like asphalt paving.
  - D. Ability to occasionally remove and replace manhole covers, catch basin grates, and valve box covers year round and in inclement conditions.
  - E. Ability to lift and carry equipment and materials such as manhole risers, plate tampers, and asphalt hand rollers weighing up to 50 pounds and occasionally 100 pounds with assistance.
  - F. Ability to frequently walk, stand, kneel, stoop, crouch, climb, and reach above shoulder level as needed to perform work activities.
  - G. Ability to attend work on a regular basis.

HR: LD	Union: Basic	EEOC:	CSB: 07/07/2020	Class No:
WC:	Pay:	EEOF:	CC:	Resolution: