

Master Electrician - Property & Facilities

SUMMARY/PURPOSE

As directed, provide citywide oversight, guidance, and quality control of city electrical infrastructure and applications. This position will properly plan, lay out, perform, and supervise the installation and repair of wiring apparatus and equipment for electrical light, heat, power, and other purposes.

SUPERVISION RECEIVED

The supervisor provides continuing or individual assignments by indicating generally what is to be done, limitations, quality and quantity expected, deadlines, and priority of assignments. The supervisor provides additional, specific instructions for new, difficult, or unusual assignments, including suggested work methods or advice on source material available.

SUPERVISION GIVEN

Does not have direct supervisory responsibility but does have significant oversight of employees or project that require delegation and direction over the work of others.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Provide general oversight, as assigned, on city projects and electrical systems to ensure all regulations and codes are met.
2. Train, mentor, and oversee work completed by other electricians throughout the city as assigned.
3. Perform skilled electrical work in the installation, maintenance, and repair of electrical systems.
4. Perform the installation of conduit, including electrical-metallic tubing, plastic mold, and wire mold.
5. Perform the installation of transformers, control boards, electronic circuits, coils, circuit breakers, voltage regulators, switches, fuses, and related electrical equipment in electrical generating and distributing stations and buildings.
6. Perform additions, extensions, or alterations to electrical installations for power, light, heat, and appliances in buildings and on grounds.
7. Troubleshoot, perform repairs, and test a variety of motors, electrical circuits, machinery, transformers, meters, and recording instruments.
8. Perform installations and connections of motors, lights, controllers, voltage regulators, racks, and various electrical fixtures.
9. Inspect and perform cleaning and maintenance to electrical equipment and motors, including replacement of brushes and necessary parts.
10. Determine modifications required when obstructions are met while installing electrical systems.
11. Ensure a safe work environment.
12. Maintain and perform repairs to equipment and tools.
13. Attend related training sessions.
14. Assist other staff as necessary.
15. Review and interpret blueprints and determine material lists and costs.
16. Estimate time and materials necessary to perform a job.
17. Assist with inspections of new installations and/or modifications performed by others.
18. Obtain electrical permits for the City of Duluth when required.
19. Secure meter applications when required.
20. Organize and direct the work of journeypersons and helpers as assigned.
21. Train journeypersons and helpers as assigned.
22. Be an effective team member by exhibiting self-motivation, supporting other employees in handling tasks, interacting effectively and respectfully with others, showing a desire to contribute to the team effort, accepting assignments willingly, and completing tasks within agreed upon timelines.
23. Coordinate with various City departments, other government agencies, and community groups to develop methods of sharing resources, minimizing duplication, and simplifying procedures.
24. Provide training on new or modified procedures and policies to all affected parties.

25. In collaboration with the supervisor, organize and direct the work activities of assigned team, and determine work priorities, assignments, and work schedules.
26. Provide input on decisions regarding the hiring processes and onboarding procedures of personnel.
27. Establish and maintain positive working relationship with the supervisor and employees by maintaining two-way communication, producing consistent results, advocating for the team when appropriate, and offering expertise to improve processes, systems, and the organization.
28. Other duties may be assigned.

JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skills, and abilities required.

1. Education & Experience Requirements
 - A. A minimum of four (4) years of related full-time, verifiable professional experience as a licensed Master Electrician.
 - B. Experience working with high voltage, high horsepower motors and their associated control equipment in an industrial setting.
2. License Requirements
 - A. Possess and maintain a valid Minnesota Class A Master Electrician's license. This position is required to be the state registered master for the City of Duluth.
 - B. Possess and maintain a valid Minnesota Class D driver's license or privilege.
3. Knowledge Requirements
 - A. Thorough knowledge of the National Electrical Code (NEC).
 - B. Thorough knowledge of all applicable laws, rules, and standards regulating electrical construction and installation practices.
 - C. Thorough knowledge of electrical test equipment, instruments, and appliances used in the electrical trade.
 - D. Knowledge of high voltage, high horsepower motor systems including their associated control and data acquisition systems.
 - E. Knowledge of electronics and electronic circuits.
 - F. Knowledge of system control and data acquisition systems and methods.
 - G. Knowledge of microcomputer operations.
 - H. Working knowledge of OSHA standards for flash-over protection.
 - I. Working knowledge of the installation and operation of equipment operating at or over 600 V nominal.
 - J. Knowledge of problem-solving and conflict-resolution techniques.
 - K. Knowledge of applicable safety requirements.
 - L. Knowledge of, or the ability to learn, City policies and procedures.
 - M. Knowledge of federal, state, and local laws, statutes, regulations, codes, and standards related to the area of responsibility.
 - N. Knowledge of effective leadership and personnel practices.
4. Skill Requirements
 - A. Skill in safe work practices and procedures.
 - B. Skill in operating and maintaining electrical equipment, instruments, appliances, and other electrically operated or controlled devices.
 - C. Skill in the installation, maintenance, and repair of electrical systems.
 - D. Skill in the operation of office equipment including, but not limited to, general computer systems, job required software applications, the internet, and modern office equipment.
 - E. Skill in managing one's own time and the time of others.

- F. Skill in completing assignments accurately and with attention to detail.
- G. Skill in using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.

5. Ability Requirements

- A. Ability to read blueprints, diagrams, and schematics.
- B. Ability to calculate materials costs.
- C. Ability to estimate time and materials necessary to complete a job.
- D. Ability to perform soldering and mechanical work.
- E. Ability to erect ladders and scaffolding in a safe manner.
- F. Ability to use hand and power tools.
- G. Ability to recognize safety hazards and take appropriate precautions.
- H. Ability to work on-call after completion of regular hours.
- I. Ability to create and maintain a positive working environment that welcomes diversity, ensures cooperation, and promotes respect by sharing expertise with team members, fostering safe work practices, and developing trusting work relationships.
- J. Ability to communicate and interact effectively with members of the public.
- K. Ability to communicate effectively both orally and in writing.
- L. Ability to recognize, analyze, and solve a variety of problems.
- M. Ability to organize and prioritize work while meeting multiple deadlines.
- N. Ability to handle difficult and stressful situations with professional composure.
- O. Ability to work successfully as a member of a team and independently with minimal supervision.
- P. Ability to train and lead others.
- Q. Ability to interpret and apply laws, contracts, regulations, policies, and procedures.
- R. Ability to enforce safety rules and regulations.
- S. Ability to maintain confidential information.
- T. Ability to demonstrate dependability, responsibility, and consistency in job performance.
- U. Ability to attend work as scheduled and/or required.

Physical Demands

The work requires considerable and strenuous physical exertion such as frequent climbing of tall ladders, lifting heavy objects over 50 pounds, crouching or crawling in restricted areas.

Work Environment

The work environment involves high risks with exposure to potentially dangerous situations or unusual environmental stress requiring a range of safety and other precautions (e.g., working at great heights under extreme outdoor weather conditions, or in similar situations in which conditions cannot be controlled).

HR: LD	Union: Basic	EEOC: Skilled Craft Workers	CSB: 04/05/2022	Class No:
WC: 5190	Pay:	EEOF: Admin/Finance	CC:	Resolution: