PROSECUTION AND TECHNOLOGY ASSISTANT

<u>SUMMARY/PURPOSE</u>: Assisting City Attorneys in preparing and processing criminal <u>caseslitigation</u>, <u>provide database and litigation technology support</u>, and operateing the City's Victim/Witness_<u>Liaison</u>Program.

ESSENTIAL DUTIES AND RESPONSIBILITIES (other duties may be assigned) ACCOUNTABILITIES:

- Assess litigation technology needs in Attorney's Office Serve as point person for all technological support related to criminal and civil litigation. Responsible for database creation, management, and e-discovery data manipulation and conversion, imaging, electronic document production, and trial technology project management. Assist with clip creation, exhibit annotation, and Microsoft PowerPoint presentation or other <u>4.</u> demonstrative exhibits and chalks. <u>5.</u> Maintain orderly filing and organization scheme for data and media. Assist City Attorneys in preparing and processing criminal litigation. —Interview complainants in potential criminal cases. -Gather evidence in criminal cases, including taking statements from witnesses. 8. -Arrange for the delivery of subpoenas to witnesses. 9. —Assist witnesses in preparing for hearings and trials, answer witness inquiries, schedule testimony. <u>10.</u> -Review warrant requests and prepare criminal complaints. Open and organize legal files. 11. Respond to criminal and civil litigation discovery requests.
- 2. Operate the City's Victim/Witness Liaison Program.
 - * A. Assist prosecutors with victim/witness issues during investigative, pretrial, trial and post-trial phases of a case.
 - 14. * B. Assist crime victims in coping with victimization and working with the criminal justice system.
 - 15. * C. Promote awareness of victim's rights.

Assist and fill in for office support staff as needed.

- 16. * D. Provide referral to other victim programs and community services.
- <u>* E.</u> Maintain a current body of legal knowledge especially as it relates to victim/witness issues.
- 18. Prepare correspondence, case records, reports, and other documents.
- 19. Monitor criminal deferral programs and restitution collection.
- 20. Assist and fill in for office support staff as needed. F. Assist in grant request processes; satisfy grant requirements for those awarded.

JOB REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and abilities required. MINIMUM QUALIFICATIONS

1. Education <u>& and-Experience Requirements</u>

‡—A. <u>Bachelor's Degree from Three (3) years education in</u>_-an accredited post-secondary program in <u>paralegal studies</u>, <u>criminal justice</u>, <u>information technology</u>, <u>management</u>, <u>social work</u>, <u>or related field</u>, <u>criminal law</u>, <u>criminology</u>, <u>victim/witness-programs</u>, <u>victim advocacy or preparation and processing of criminal litigation</u>, or <u>fourthree</u> (<u>43</u>) years verifiable full-time equivalent experience in those areas, or a combination of that education and experience.

2. Knowledge Requirementsand Skill Requirements

- † A. Knowledge of the criminal litigation process in the state court system, including documents used in instituting criminal complaints.
- ‡ B. Knowledge of the statutory rights of crime victims.
- † C. Knowledge of crime victim issues and methods to deal with them.
 - D. Knowledge of litigation process and use of technology to support those efforts.

3. Skill Requirements

- ‡ AD. Skill in reading and comprehending materials involving legal and technical matters.
- B. Skill in Microsoft Office Suite, personal computer use, typing, and internet research.
 - C. Skill with various litigation support applications, including Concordance e-discovery,

 Notebook, Trial Director, MS Excel, and MS Word, and other litigation technology
 applications.-

43. Ability Requirements

- A. ____+ A. ___Ability to communicate orally and in writing in a logical, persuasive and accurate-_manner.
- A. —
 B. † B. Ability to communicate effectively on a one-to-one basis or before groups for the purpose of obtaining or providing information.
- ‡ C. Ability to work independently, be resourceful, meet deadlines and complete assignments from minimal information and under general instructions.
- † D. Ability to accurately and thoroughly document and file information.
- ‡ E. Ability to work under pressure of time and conflicting demands.
- ‡ F. Ability to work effectively with supervisors, fellow employees, crime victims and citizens.
 - G. Ability to work with and adapt to changing technology and lean functionality of new equipment and systems.

5. Physical Ability Requirements

- A. Ability to sit for extended periods.
- ‡ <u>BG</u>. <u>Ability to hear and speak to exchange information.</u>
 - C. Manual dexterity to operate computer and other office equipment.
 - D. Ability to occasionally crouch, stoop, and reach for supplies, files, etc.
- E. Ability to occasionally lift and carry office items weighing up to 25 pounds. to lift 10-pounds frequently without assistance and occasionally lift and/or carry such articles as dockets and ledgers weighing up to 25 pounds.
- † H. Ability to sit for long periods.
- ‡ <u>C</u>ł. Ability to transport oneself<u>to, from, and around various locations.</u> <u>around and about the area while performing the tasks listed above.</u>

D. Ability to attend work on a regular basis.

* Essential functions of the classification.

† Minimum requirements necessary on the first day of employment.

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