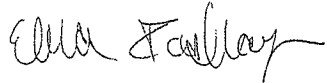


## Modification Request

<i>Please supply the legal name and the full address in this space. This is the fiscal agent with whom the grant agreement will be executed.</i>			
Organization Name:	City of Duluth Workforce Development Division		
Director Name:	Elena Foshay	Contact Name:	Elena Foshay
Telephone:	218-730-5241	Telephone:	218-730-5241
Email:	efoshay@duluthmn.gov	Email:	<u>efoshay@duluthmn.gov</u>
Address:	402 West First Street Duluth, MN 55802		

<p>Does this request include a work-plan modification (if yes, please provide a brief description)?</p> <p>Yes, this request includes a small work plan modification to allow project partners to continue enrolling women interested in apprenticeship into WESA and providing wraparound services to help them overcome barriers and get on a pathway to a career in construction.</p>		
<p>Does this request include a budget modification (if yes, please provide a brief description)?</p> <p>Yes this request extends the timeline for expenditures.</p>		
<p>Does this request include an extension of the grant end date (If yes, please complete A &amp; B)</p> <p>Yes</p>	<p>A. Current Contract End Date:</p> <p style="text-align: center;">6/30/2019</p>	<p>B. Requested Contract End Date:</p> <p style="text-align: center;">9/30/2019</p>
<p><i>I certify that the information contained herein is true and accurate to the best of my knowledge and that I am authorized to submit this application on behalf of the applicant.</i></p>		
<p>Authorized Signature</p> 	<p>Title</p> <p>Director, Workforce Development</p>	<p>Date</p> <p>4/22/19</p>

## Attachment 1: Work Plan

**Please describe your modification request and provide a work plan narrative:**

[Briefly describe the current work plan. Provide a detailed explanation of the proposed enhancements or changes to the work moving forward as per this request including the need for a no-cost extension.]

The existing work plan includes:

- 200 hours of training in preparation for careers in machining taught by Lake Superior College, with preparatory coursework and in-class support provided by ABE.
- Pre-apprenticeship preparation for residential or commercial carpentry positions
- Employer engagement in both training classes
- Outreach, education, and tours of five apprenticeship training facilities aimed at connecting women to careers in the construction industry
- A 150-hour construction apprenticeship exploration class to prepare participants for entry into apprenticeship

We would like to add to the work plan the opportunity to continue enrolling women interested in construction and manufacturing careers into the WESA grant. These individuals will have already had exposure to the building trades and apprenticeship opportunities, and will know that is the path they want to pursue. As with all other WESA participants, they will have access to wraparound services to assist with overcoming barriers to employment as well as supportive services to help obtain appropriate work clothes, personal protective equipment, tools, and indenture fees. WESA participants will also continue to have access to On-the-Job Training funds to assist with obtaining work experience.

This addition does not change the cost per participant, rather it allows us to use unspent funds to continue supporting women in accessing non-traditional careers in construction and manufacturing.

Please complete this table by filling in your plan.

	Planned	Proposed	Actual
Total Enrollments	7 women enrolled in Machine Operators Class 5 women enrolled in Carpentry class 8 women enrolled in Tools of the Trade apprenticeship exploration	7 women enrolled in Machine Operators class 5 women enrolled in Carpentry class 8 women enrolled in Tools of the Trade or apprenticeship exploration	7 women enrolled in Machine Operators Class 5 women enrolled in Carpentry Class 4 women enrolled in Tools of the Trades
Total Credential Obtained	13 successfully completed training	13 successfully complete training	6 successfully completed training to date
Exits to Employment	11 exit to employment, further education, or apprenticeship	11 exit to employment, further education, or apprenticeship	2 currently employed
All other Exits	9	9	1
Total Exits	20	20	3

Quarters:	Quarter ending 6/30/2018	Quarter ending 9/30/2018	Quarter ending 12/31/2019	Quarter ending 3/31/2019	Quarter ending 6/30/2019	Quarter ending 9/30/2019
Quarter Start/End:	3/31/18- 6/30/18 ACTUAL	7/1/18-9/30/18 ACTUAL	10/1/18- 12/31/18 ACTUAL	1/1/19-3/31/19 ACTUAL	4/1/19-6/30/19 Projected	7/1/19-9/30/19 Projected
Total Enrollments	5	13	13	15	18	20
Total Credential Obtained	0	3	3	8	13	0
Exits to Employment	0	0	0	7	9	11
All Other Exits	0	0	1	6	7	9
Total Exits	0	0	1	13	15	20

Attachment 2: Budget

Please complete this budget table by filling in your plan for DEED requested funds only.

	Original Budget	Proposed Budget	Actual Expenditures (through March 31, 2019)
Administrative Costs - 833 (Cannot exceed 10% of the total amount requested)	\$13,000	\$13,000	\$5516.42
Direct Services - 885	\$62,734	\$62,734	\$14,979.86
Direct Customer Training - 838	\$45,160	\$45,160	\$34,761.45
Support Services Costs - 828	\$11,146	\$11,146	\$2,493.65
Other Activities (Outreach) - 830	\$9,459	\$9,459	\$1,329.45
<b>Total</b>	<b>\$141,499</b>	<b>\$141,499</b>	<b>\$59,080.83</b>

<b>Quarters:</b>	<b>Quarter ending 6/30/2018</b>	<b>Quarter ending 9/30/2018</b>	<b>Quarter ending 12/31/2019</b>	<b>Quarter ending 3/31/2019</b>	<b>Quarter ending 6/30/2019</b>	<b>Quarter ending 9/30/2019</b>
<b>Quarter Start/End:</b>	3/31/18–6/30/18 ACTUAL	7/1/18-9/30/18 ACTUAL	10/1/18-12/31/18 ACTUAL	1/1/19-3/31/19 ACTUAL	4/1/19-6/30/19 Projected	7/1/19-9/30/19 Projected
<b>Administrative Costs - 833</b> (Cannot exceed 10% of the total amount requested)	\$672	\$2197.91	\$3,125.65	\$5,516.42	\$9,258.21	\$13,000
<b>Direct Services - 885</b>	\$4,027	\$8,154	\$12,733.85	\$14,979.86	\$38,856.96	\$62,734
<b>Direct Customer Training - 838</b>	\$0	\$10,171.21	\$13,890.96	\$34,761.45	\$42,160	\$45,160
<b>Support Services Costs - 828</b>	\$429.38	\$429.38	\$2,443.65	\$2,493.65	\$6,819.83	\$11,146
<b>Other Activities (Outreach) - 830</b>	\$325	\$1,074.21	\$1,129.45	\$1,329.45	\$5,829.45	\$9,459
<b>Total</b>	\$5,453.38	\$22,026.71	\$33,323.56	\$59,080.83	\$102,924.45	\$141,499

## Partnership Chart

Complete this partnership chart only if you are proposing a modification to the executed contract.

The information contained in this chart should support the Work Plan as explained in the narrative. Only those organizations which have already committed resources, staff and time (or are prepared to do so) should be listed.

**A Letter of Commitment MUST be included in the application from each person or organization listed below.**

Type of Organization	Name and Address of Organization	Type of Commitment (time, staff, resources, space, referrals, etc.)	Key Contact Person and Telephone Number	Letter of Commitment Enclosed
Apprenticeship Training Program	Northern MN & WI Plumbers & Steamfitters JATC	Time, Staff, Resources, Space	Jeff Brown Training Director (218) 733-9443	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	Electrical Joint Apprenticeship and Training – IBEW/NECA Twin Ports Electrical JATC	Time, Staff, Resources, Space	Dave Orman Secretary	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	Northern MN Sheet Metal Workers Local 10 – Duluth Superior JATC	Time, Staff, Resources, Space	Richard Barlage Training Coordinator Patch40@juno.com	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	Twin Cities Ironworkers Apprenticeship and Training 3752 Midway Rd Hermantown, MN 55810	Time, Staff, Resources, Space	Brian Nelson Apprenticeship Coordinator Iron Workers #512 (218) 733-2680	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	North Central States Regional Council of Carpenters 740 Olive St St. Paul, MN 55130	Time, Staff, Resources, Space	Matt Campanario Executive Director Carpenters Training (651) 646-7395	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Employer	Ravin Crossbows 69 N 28 <sup>th</sup> St. E, Suite 500 Superior, WI 54880	Time, Staff (Machining)	Kyle Campbell Director of Operations Ravin Crossbows (715) 718-3574 x126	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Grant ID: 8041400

Modification #: 3

Modification Submission Date:

Employer	Loll Designs 5912 Waseca St. Duluth, MN 55807	Time, Staff (Machining)	Andy Eaton HR Manager Loll Designs (218) 336-8551	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Employer	Epicurean 257 B Main street Superior, WI 54880	Time, Staff (Machining)	Andy Eaton HR Manager Loll Designs (218) 336-8551	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Employer	McGough Construction 2737 Fairview Ave N St. Paul, MN 55113	Time, Staff (Carpentry)	Karin McCabe Outreach Director (652) 634-4615	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Employer	Gardner Builders 2 West 1 <sup>st</sup> St. Suite 133 Duluth, MN 55802	Time, Staff (Carpentry)	Glenn Plante (218) 522-4542	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Higher Ed	Lake Superior College 2101 Trinity Rd Duluth, MN 55811	Time, Staff, Space, Referrals	Tamara Arnott Executive Director of Workforce Development (218) 733-5923	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Community Based Organization	SOAR Career Solutions 205 W 2 <sup>nd</sup> St #101 Duluth, MN 55802	Time, Resources, Referrals	Emily Edison Executive Director (218) 722-3126	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Adult Basic Education	ISD 709 Adult Basic Education 215 N 1 <sup>st</sup> ave E Duluth, MN 55802	Time, Resources, Referrals	Patty Fleege Director (218) 336-8790	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Regional Workforce Partner (LWDA 3)	NE MN Office of Job Training 820 9 <sup>th</sup> Street N Suite 240 Virginia, MN 55792	Time, Referrals	Michelle Ufford Executive Director (218) 735-6173	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No



**STATE OF MINNESOTA  
PROJECT SPECIFIC PLAN  
MODIFICATION  
EXHIBIT A**

Master Contract #: DULUTH2016M  
 Term of Master Contract: 7/20/2016-6/30/2021  
 Master Supplier Contract #: 109704  
 Grant ID #: 8041400  
 Modification #: 2

GRANTOR / STATE	GRANTEE
MN Department of Employment and Economic Development Employment & Training Programs (ETP) Division 1 <sup>st</sup> National Bank Building 332 Minnesota Street – Suite E200 Saint Paul, MN 55101-1351	City of Duluth Workforce Development Division 402 West 1 <sup>st</sup> Street Duluth, MN 55802
AUTHORIZED REPRESENTATIVE	AUTHORIZED REPRESENTATIVE
Name: Ann Meyers Title: Adult Career Pathways Grants Coordinator Telephone Number: 651-259-7174 Email: <a href="mailto:ann.meyers@state.mn.us">ann.meyers@state.mn.us</a>	Name: Elena Foshay Title: Director; Workforce Development Telephone Number: 218-730-5241 Email: <a href="mailto:efoshay@duluthmn.gov">efoshay@duluthmn.gov</a>

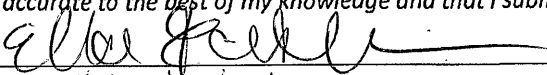
For expired contracts:

- The Original Contract and any previous amendments are incorporated into this amendment by reference. **OR**  
 Standard amendment language
- Except as amended herein, the terms and conditions of the Original Contract and all previous amendments remain in full force and effect.

**If Applicable**

Attachment 1, "Work Plan" is deleted in its entirety and replaced with the following Attachment 1- Work Plan Mod 2.  
 Attachment 2, "Budget" is deleted in its entirety and replaced with the following Attachment 2- Budget Mod 2.

**SUBMITTED BY GRANTEE:**

I certify that the information contained in the attached Work Plan and Budget, labeled attachment 1 and Attachment 2 respectively, is true and accurate to the best of my knowledge and that I submit this Project Specific Plan on behalf of the Grantee.  
 (Signature)  Date: 5/21/19

Printed Name: Elena Foshay  
 Title: Director of Workforce Development

**APPROVED BY (GRANTOR / STATE)**

I have reviewed and approved the attached Project Specific Plan which is referenced in and incorporated as an amendment to the Master Grant Contract indicated herein.  
 (Signature)

Date:

Printed Name: May Thao Schuck  
 Title: Director, Employment & Training Programs (ETP) Division  
 Agency: Minnesota Department of Employment and Economic Development

**FOR DEED OFFICE USE ONLY**

Program Name: Women's Economic Security Act (WESA) SFY18-19

Contract Start Date:	<u>3/31/2018</u>	Total Contract Amount:	<u>\$ 141,499</u>
Original Contract Expiration Date:	<u>6/30/2019</u>	Original Contract:	<u>\$ 70,749.50</u>
Current Contract Expiration Date:	<u>6/30/2019</u>	Previous Amendment (s) Total:	<u>\$ 70,749.50</u>
Requested Contract Expiration Date:	<u>9/30/2019</u>	This Amendment:	<u>1. Contract extension</u>

Procure-it number	SWIFT Contract ID	SWIFT PO Number #
<u>45493</u>	<u>140261</u>	<u>3000331145 &amp; 3000339485</u>
Program Coordinator	NGA Number	SWIFT Vendor Number + Location
<u>Ann Meyers</u>		<u>0000197681.001</u>

AFS Signature: 

Encumbrance Date: 5/21/19

**STATE OF MINNESOTA  
PROJECT SPECIFIC PLAN  
MODIFICATION  
EXHIBIT A**

Master Contract #: DULUTH2016M  
 Term of Master Contract: 7/20/2016-6/30/2021  
 Master Supplier Contract #: 109704  
 Grant ID #: 8041400  
 Modification #: 2

GRANTOR / STATE	GRANTEE
MN Department of Employment and Economic Development Employment & Training Programs (ETP) Division 1 <sup>st</sup> National Bank Building 332 Minnesota Street – Suite E200 Saint Paul, MN 55101-1351	City of Duluth Workforce Development Division 402 West 1 <sup>st</sup> Street Duluth, MN 55802
AUTHORIZED REPRESENTATIVE	AUTHORIZED REPRESENTATIVE
Name: Ann Meyers Title: Adult Career Pathways Grants Coordinator Telephone Number: 651-259-7174 Email: <a href="mailto:ann.meyers@state.mn.us">ann.meyers@state.mn.us</a>	Name: Elena Foshay Title: Director; Workforce Development Telephone Number: 218-730-5241 Email: <a href="mailto:efoshay@duluthmn.gov">efoshay@duluthmn.gov</a>

For expired contracts:

- The Original Contract and any previous amendments are incorporated into this amendment by reference. **OR**  
 Standard amendment language
- Except as amended herein, the terms and conditions of the Original Contract and all previous amendments remain in full force and effect.

If Applicable

Attachment 1, "Work Plan" is deleted in its entirety and replaced with the following Attachment 1- Work Plan Mod 2.  
 Attachment 2, "Budget" is deleted in its entirety and replaced with the following Attachment 2- Budget Mod 2.

**SUBMITTED BY GRANTEE:**

*I certify that the information contained in the attached Work Plan and Budget, labeled attachment 1 and Attachment 2 respectively, is true and accurate to the best of my knowledge and that I submit this Project Specific Plan on behalf of the Grantee.*  
 (Signature) Date:

Printed Name:  
 Title:

**APPROVED BY (GRANTOR / STATE)**

*I have reviewed and approved the attached Project Specific Plan which is referenced in and incorporated as an amendment to the Master Grant Contract indicated herein.*  
 (Signature) Date:

Printed Name: May Thao Schuck  
 Title: Director, Employment & Training Programs (ETP) Division  
 Agency: Minnesota Department of Employment and Economic Development

**FOR DEED OFFICE USE ONLY**

Program Name: **Women's Economic Security Act (WESA) SFY18-19**

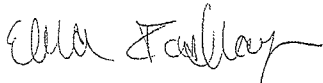
Contract Start Date:	<u>3/31/2018</u>	Total Contract Amount:	<u>\$ 141,499</u>
Original Contract Expiration Date:	<u>6/30/2019</u>	Original Contract:	<u>\$ 70,749.50</u>
Current Contract Expiration Date:	<u>6/30/2019</u>	Previous Amendment (s) Total:	<u>\$ 70,749.50</u>
Requested Contract Expiration Date:	<u>9/30/2019</u>	This Amendment:	<u>1. Contract extension</u>

Procure-it number	SWIFT Contract ID	SWIFT PO Number #
45493	140261	3000331145 & 3000339485
Program Coordinator	NGA Number	SWIFT Vendor Number + Location
Ann Meyers		0000197681.001

AFS Signature:  Encumbrance Date: 5/21/19

## Modification Request

<i>Please supply the legal name and the full address in this space. This is the fiscal agent with whom the grant agreement will be executed.</i>			
Organization Name:	City of Duluth Workforce Development Division		
Director Name:	Elena Foshay	Contact Name:	Elena Foshay
Telephone:	218-730-5241	Telephone:	218-730-5241
Email:	efoshay@duluthmn.gov	Email:	<u><a href="mailto:efoshay@duluthmn.gov">efoshay@duluthmn.gov</a></u>
Address:	402 West First Street Duluth, MN 55802		

Does this request include a work-plan modification (if yes, please provide a brief description)?		
Yes, this request includes a small work plan modification to allow project partners to continue enrolling women interested in apprenticeship into WESA and providing wraparound services to help them overcome barriers and get on a pathway to a career in construction.		
Does this request include a budget modification (if yes, please provide a brief description)?		
Yes this request extends the timeline for expenditures.		
Does this request include an extension of the grant end date (if yes, please complete A & B)	A. Current Contract End Date:	B. Requested Contract End Date:
Yes	6/30/2019	9/30/2019
I certify that the information contained herein is true and accurate to the best of my knowledge and that I am authorized to submit this application on behalf of the applicant.		
Authorized Signature	Title	Date
	Director, Workforce Development	4/22/19

## Attachment 1: Work Plan

**Please describe your modification request and provide a work plan narrative:**

[Briefly describe the current work plan. Provide a detailed explanation of the proposed enhancements or changes to the work moving forward as per this request including the need for a no-cost extension.]

The existing work plan includes:

- 200 hours of training in preparation for careers in machining taught by Lake Superior College, with preparatory coursework and in-class support provided by ABE.
- Pre-apprenticeship preparation for residential or commercial carpentry positions
- Employer engagement in both training classes
- Outreach, education, and tours of five apprenticeship training facilities aimed at connecting women to careers in the construction industry
- A 150-hour construction apprenticeship exploration class to prepare participants for entry into apprenticeship

We would like to add to the work plan the opportunity to continue enrolling women interested in construction and manufacturing careers into the WESA grant. These individuals will have already had exposure to the building trades and apprenticeship opportunities, and will know that is the path they want to pursue. As with all other WESA participants, they will have access to wraparound services to assist with overcoming barriers to employment as well as supportive services to help obtain appropriate work clothes, personal protective equipment, tools, and indenture fees. WESA participants will also continue to have access to On-the-Job Training funds to assist with obtaining work experience.

This addition does not change the cost per participant, rather it allows us to use unspent funds to continue supporting women in accessing non-traditional careers in construction and manufacturing.

Please complete this table by filling in your plan.

	Planned	Proposed	Actual
Total Enrollments	7 women enrolled in Machine Operators Class 5 women enrolled in Carpentry class 8 women enrolled in Tools of the Trade apprenticeship exploration	7 women enrolled in Machine Operators class 5 women enrolled in Carpentry class 8 women enrolled in Tools of the Trade or apprenticeship exploration	7 women enrolled in Machine Operators Class 5 women enrolled in Carpentry Class 4 women enrolled in Tools of the Trades
Total Credential Obtained	13 successfully completed training	13 successfully complete training	6 successfully completed training to date
Exits to Employment	11 exit to employment, further education, or apprenticeship	11 exit to employment, further education, or apprenticeship	2 currently employed
All other Exits	9	9	1
Total Exits	20	20	3

Quarters:	Quarter ending 6/30/2018	Quarter ending 9/30/2018	Quarter ending 12/31/2019	Quarter ending 3/31/2019	Quarter ending 6/30/2019	Quarter ending 9/30/2019
Quarter Start/End:	3/31/18- 6/30/18 ACTUAL	7/1/18-9/30/18 ACTUAL	10/1/18- 12/31/18 ACTUAL	1/1/19-3/31/19 ACTUAL	4/1/19-6/30/19 Projected	7/1/19-9/30/19 Projected
Total Enrollments	5	13	13	15	18	20
Total Credential Obtained	0	3	3	8	13	0
Exits to Employment	0	0	0	7	9	11
All Other Exits	0	0	1	6	7	9
Total Exits	0	0	1	13	15	20

Attachment 2: Budget

Please complete this budget table by filling in your plan for DEED requested funds only.

	Original Budget	Proposed Budget	Actual Expenditures (through March 31, 2019)
<b>Administrative Costs - 833</b> (Cannot exceed 10% of the total amount requested)	\$13,000	\$13,000	\$5516.42
<b>Direct Services - 885</b>	\$62,734	\$62,734	\$14,979.86
<b>Direct Customer Training - 838</b>	\$45,160	\$45,160	\$34,761.45
<b>Support Services Costs - 828</b>	\$11,146	\$11,146	\$2,493.65
<b>Other Activities (Outreach) - 830</b>	\$9,459	\$9,459	\$1,329.45
<b>Total</b>	\$141,499	\$141,499	\$59,080.83

<b>Quarters:</b>	<b>Quarter ending 6/30/2018</b>	<b>Quarter ending 9/30/2018</b>	<b>Quarter ending 12/31/2019</b>	<b>Quarter ending 3/31/2019</b>	<b>Quarter ending 6/30/2019</b>	<b>Quarter ending 9/30/2019</b>
<b>Quarter Start/End:</b>	3/31/18–6/30/18 ACTUAL	7/1/18-9/30/18 ACTUAL	10/1/18-12/31/18 ACTUAL	1/1/19-3/31/19 ACTUAL	4/1/19-6/30/19 Projected	7/1/19-9/30/19 Projected
<b>Administrative Costs - 833</b> (Cannot exceed 10% of the total amount requested)	\$672	\$2197.91	\$3,125.65	\$5,516.42	\$9,258.21	\$13,000
<b>Direct Services - 885</b>	\$4,027	\$8,154	\$12,733.85	\$14,979.86	\$38,856.96	\$62,734
<b>Direct Customer Training - 838</b>	\$0	\$10,171.21	\$13,890.96	\$34,761.45	\$42,160	\$45,160
<b>Support Services Costs - 828</b>	\$429.38	\$429.38	\$2,443.65	\$2,493.65	\$6,819.83	\$11,146
<b>Other Activities (Outreach) - 830</b>	\$325	\$1,074.21	\$1,129.45	\$1,329.45	\$5,829.45	\$9,459
<b>Total</b>	\$5,453.38	\$22,026.71	\$33,323.56	\$59,080.83	\$102,924.45	\$141,499



## Partnership Chart

Complete this partnership chart only if you are proposing a modification to the executed contract.

The information contained in this chart should support the Work Plan as explained in the narrative. Only those organizations which have already committed resources, staff and time (or are prepared to do so) should be listed.

**A Letter of Commitment MUST be included in the application from each person or organization listed below.**

Type of Organization	Name and Address of Organization	Type of Commitment: (time, staff, resources, space, referrals, etc.)	Key Contact Person and Telephone Number	Letter of Commitment Enclosed
Apprenticeship Training Program	Northern MN & WI Plumbers & Steamfitters JATC	Time, Staff, Resources, Space	Jeff Brown Training Director (218) 733-9443	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	Electrical Joint Apprenticeship and Training – IBEW/NECA Twin Ports Electrical JATC	Time, Staff, Resources, Space	Dave Orman Secretary	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	Northern MN Sheet Metal Workers Local 10 – Duluth Superior JATC	Time, Staff, Resources, Space	Richard Barlage Training Coordinator Patch40@juno.com	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	Twin Cities Ironworkers Apprenticeship and Training 3752 Midway Rd Hermantown, MN 55810	Time, Staff, Resources, Space	Brian Nelson Apprenticeship Coordinator Iron Workers #512 (218) 733-2680	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Apprenticeship Training Program	North Central States Regional Council of Carpenters 740 Olive St St. Paul, MN 55130	Time, Staff, Resources, Space	Matt Campanario Executive Director Carpenters Training (651) 646-7395	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Employer	Ravin Crossbows 69 N 28 <sup>th</sup> St. E, Suite 500 Superior, WI 54880	Time, Staff (Machining)	Kyle Campbell Director of Operations Ravin Crossbows (715) 718-3574 x126	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Grant ID: 8041400

Modification #: 3

Modification Submission Date:

Employer	Loll Designs 5912 Waseca St. Duluth, MN 55807	Time, Staff (Machining)	Andy Eaton HR Manager Loll Designs (218) 336-8551	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Employer	Epicurean 257 B Main street Superior, WI 54880	Time, Staff (Machining)	Andy Eaton HR Manager Loll Designs (218) 336-8551	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Employer	McGough Construction 2737 Fairview Ave N St. Paul, MN 55113	Time, Staff (Carpentry)	Karin McCabe Outreach Director (652) 634-4615	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Employer	Gardner Builders 2 West 1 <sup>st</sup> St. Suite 133 Duluth, MN 55802	Time, Staff (Carpentry)	Glenn Plante (218) 522-4542	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Higher Ed	Lake Superior College 2101 Trinity Rd Duluth, MN 55811	Time, Staff, Space, Referrals	Tamara Arnott Executive Director of Workforce Development (218) 733-5923	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Community Based Organization	SOAR Career Solutions 205 W 2 <sup>nd</sup> St #101 Duluth, MN 55802	Time, Resources, Referrals	Emily Edison Executive Director (218) 722-3126	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Adult Basic Education	ISD 709 Adult Basic Education 215 N 1 <sup>st</sup> ave E Duluth, MN 55802	Time, Resources, Referrals	Patty Fleege Director (218) 336-8790	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No
Regional Workforce Partner (LWDA 3)	NE MN Office of Job Training 820 9 <sup>th</sup> Street N Suite 240 Virginia, MN 55792	Time, Referrals	Michelle Ufford Executive Director (218) 735-6173	<input checked="" type="checkbox"/> _X_Yes <input type="checkbox"/> _No