



Council Agenda Item 26-0084R

MEETING DATE: February 9, 2026

SUBJECT/TITLE: 26-0084R, A RESOLUTION AUTHORIZING THE PROPER CITY OFFICIALS TO ENTER INTO SUB-RECIPIENT FUNDING AGREEMENTS WITH FOND DU LAC TRIBAL AND COMMUNITY COLLEGE, THE BOARD OF TRUSTEES OF THE MINNESOTA STATE COLLEGES AND UNIVERSITIES ON BEHALF OF LAKE SUPERIOR COLLEGE, AND TRUE NORTH GOODWILL FOR EMPLOYMENT AND TRAINING SERVICES FUNDED THROUGH THE STATE OF MINNESOTA'S PATHWAYS TO PROSPERITY BRIDGE TO HEALTHCARE CAREERS GRANT.

SUBMITTED BY: Mallory Dalquist, Duluth Workforce Development, Information Technician

RECOMMENDATION: Approve

BOARD/COMMISSION/COMMITTEE RECOMMENDATION: N/A

PREVIOUS COUNCIL ACTION:

There have been numerous rounds of Pathways to Prosperity Grant funding over the years. Two of the most recent resolutions that have been passed involving some or all these subrecipients are detailed below.

February 14, 2022 – City Council passed a resolution authorizing sub-recipient funding agreements with SOAR Career Solutions (merged with True North Goodwill in July 2024) and Lake Superior College for employment and training services through the Pathways to Prosperity Grant Program. SOAR was awarded \$350,506.00 and Lake Superior College was awarded \$101,280.00.

February 26, 2024 – City Council passed a resolution authorizing sub-recipient funding agreements with SOAR Career Solutions (merged with True North Goodwill in July 2024), Fond du Lac Tribal and Community College and Lake Superior College for employment and training services through the Pathways to Prosperity Grant Program. SOAR was awarded \$242,055.76, Fond du Lac Tribal and Community College was awarded \$16,736.00, and Lake Superior College was awarded \$54,750.00.

BACKGROUND: Duluth Workforce Development has worked with SOAR Career Solutions (now merged with True North Goodwill) and Lake Superior College for more than a decade to provide cohort-based career pathway training classes to low-income adults and those with barriers to employment to prepare them for jobs in demand among local employers. These classes have included Certified Nursing Assistant, Intro to Medical Office, Carpentry, Machining, and more. In the previous biennium, Fond du Lac Community and Technical College was added to the partnership to teach an Intro to Human Services class.

Under this grant, we will offer C.N.A., Phlebotomy/Medical Lab, and Intro to Human Services. All classes include integrated instruction from Duluth Adult Education, and offer college credit so students can continue

to further degree and certificate programs if they wish. Classes were selected with strong employer engagement and partnership, with the goal that students are connected to jobs once they complete training.

BUDGET/FISCAL IMPACT: Execution of these subrecipient agreements will result in the disbursement of not more than \$22,318.00 awarded to Fond du Lac Tribal and Community College, not more than \$68,700.00 awarded to Lake Superior College and not more than \$84,724.00 awarded to True North Goodwill.

OPTIONS: Authorize the subrecipient agreements for the provision of employment and training services across state fiscal years 2026 and 2027 or forgo authorization declining to provide these services to program participants.

NECESSARY ACTION: Authorize the sub-recipient funding agreements.

ATTACHMENTS: Attachment A - FDLTCC P2P SFY26 & SFY27 - Sub-recipient Agreement, Attachment B - LSC P2P SFY26 & SFY27 - Sub-recipient Agreement, and Attachment C - TNG P2P SFY26 & SFY27 - Sub-recipient Agreement.