



Police Department
2030 North Arlington Avenue
Duluth, Minnesota 55811

 218-730-5400
 police@duluthmn.gov

Resolution/Ordinance Cover Memo

Meeting Date: August 25, 2025

Subject/Title: Approval of a professional service agreement with LETAC, dba Polices 360

Submitted By: Kerry Cronin-Jones

Recommendation: Approve

Background: In 2021, DPD began the national Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation process. During our first year in this three-year process, it was determined that the national policing standards differ enough from Minnesota standards that DPD was needing to adopt duplicative and/or redundant policies to meet CALEA accreditation. While we did not want to end our accreditation process, this was not an acceptable fit for our department. Through years of planning, in 2024, the Minnesota Chiefs of Police Association launched the Minnesota Law Enforcement Accreditation Program (MNLEAP). The Duluth police department has reviewed the requirements of Minnesota accreditation and has determined it a fit for our department. This is a process designed to enhance professionalism, accountability and public trust within policing.

DPD currently receives policy support from Lexipol, a Texas based company. Because we are working towards accreditation in Minnesota specifically, it's critical to partner with a company based here who has a full grasp and understanding of Minnesota-specific policy/best practice. Law Enforcement Training Academy & Consulting (LETAC), a subsidiary of Eckberg Lammers Law Firm, will be providing accreditation support, policy development/management. This is a two-part, five-year, contract will include the following services:

- Accreditation Support Services
- Policy Development
- Policy Management
- Policy Updates
- Policy Monitoring



www.duluthmn.gov

The City of Duluth is an Equal Opportunity Employer.

- Interactive Training/Learning
- Policy Compliance/Auditing/Reporting
- AI Interactive Policy Analytics
- Ongoing Support.

Budget/Fiscal Impact: The costs associated with this service agreement will be absorbed within the DPD general budget, taking the place of the fee we are currently paying to Lexipol

Options: If this resolution is not approved, DPD will not be able to continue towards meeting Minnesota Law Enforcement Accreditation.

Necessary Action: Please approve.

Attachments: Professional Service agreement with LETAC, dba Policy Pro 360