

**Alliant 2023-2027 Rate Table**  
**By Job Classification**

A schedule of hourly rates for appropriate employee classifications is included below.

Employee Classification	2023 Hourly Rates
Principal	\$230
Associate	\$175
Senior Professional Engineer	\$145
Professional Engineer	\$115
Professional Planner	\$115
Graduate Engineer	\$98
Senior CAD Tech	\$110
Intern	\$65
Data Collector	\$45

Note: Annual hourly rate escalation for years 2024-2027 assumes a 3% increase