

MOTION TO AMEND ORDINANCE 18-009-O

BY COUNCILOR SIPRESS AND COUNCILOR RUSS:

We move to amend Ordinance 18-009 as follows (proposed amendment in red):

Sec. 29E-12 Civil enforcement.

(a) Where prompt compliance is not forthcoming with a final determination of violation, the city clerk's office may refer the action to the city attorney to consider initiating a civil action against an employer, for violating any requirement of this Chapter and, upon prevailing, shall be entitled to such legal or equitable relief as may be appropriate to remedy the violation, including, without limitation, the payment of lost wages, the payment of an additional sum as a civil penalty not to exceed twice the amount awarded for lost wages, and reinstatement in employment and/or injunctive relief and shall be awarded reasonable attorneys' fees and costs.

(b) A person injured by a violation of this Chapter may, once the other remedies provided in this Chapter are exhausted, bring a civil action in district court to recover any and all damages recoverable at law and may receive injunctive and other equitable relief as determined by the court.
