## MOTION TO AMEND ORDINANCE 18-009-O

## BY COUNCILOR SIPRESS AND COUNCILOR WESTERLUND:

We move to amend Ordinance 18-009 as follows (proposed amendment in red):

Section 1. That the Duluth City Code is hereby amended by adding following Chapter 29E to read as follows:

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Sec. 29E-9 Implementation.

- (a) The city clerk's office has the authority to implement, administer, and enforce this Chapter. The city clerk will have the authority to investigate possible violations of this Chapter.
- (b) The city will develop and implement a culturally specific outreach and community engagement program to educate employees and employers about their rights and obligations under this Chapter.

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## Sec. 29E-14 Annual Report.

Beginning in 2021, and each year thereafter, the city shall provide by

March 31, a written report to the city council regarding this Chapter. The report shall

include, but not be limited to, a discussion of the implementation and enforcement of
this chapter, including the number and nature of violations and the penalties assessed
in the prior year. The report may also include recommendations for possible
improvements to this Chapter.

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