Exhibit A

AMENDMENT COVER SHEET MASTER CONTRACT AMENDMENTS

(Minn. Stat. §§ 16C.05, subd. 2(c), 16C.08, subd. 2 and 3)

Instructions:

- 1. Complete this form for contract amendments that extend the end date of a contract, add/reduce work and money, or change any other term or condition of the contract.
- 2. Attach this form to the amendment when it is presented to the Department of Administration for approval. Please always include copies of the original certification form for the master contract, the original master contract, and any previous amendments as these are used for reference.
- 3. Make sure that you are using the updated amendment template where the State Agency signature block reaffirms applicable sections of 16C.08, subdivisions 2 and 3.
- 4. Admin will retain this cover sheet for its files.

Agency:	Name of Contractor:
Vocational Rehabilitation Services	City of Duluth Workforce Development
Current contract term:	Project Identification:
12/02/2019 to 09/30/2021	166894

Amendments to contracts must entail tasks that are substantially similar to those in the original contract or involve tasks that are so closely related to the original contract that it would be impracticable for a different contractor to perform the work. The commissioner or an agency official to whom the commissioner has delegated contracting authority under section 16C. 03, subdivision 16, must determine that an amendment would serve the interest of the state better than a new contract and would cost no more. An amendment should be in effect before the contract expires.

Complete Appropriate Box(es) for the amendment submitted.

1. Amendment to the end date of the master contract
Proposed New End Date:
Why is it necessary to amend the end date? n/a
2. Amend Duties and Cost
2a. If cost is amended, insert amount of original master contract AND amount of each amendment below: n/a
2b. Describe the amendment:
DEED VRS purchases community resources on behalf of Minnesotans with disabilities in the VRS program so that they may achieve their goals for competitive, integrated employment and career development. The P/T Contracts facilitate the purchase of these services. It is in the best interest of the individuals in VR, and thus in the best interest of the state, for community partner to have the opportunity to adjust their service offering in

accordance with their business needs, the needs of individuals they work with, and the needs of the state VR

program.

partner organizations. VRS leadership has assessed the amendment request also on the provider's ability to deliver the services requested.
3. Amendment to change other terms and conditions of the master contract
Describe the changes that are being made:
n/a

DEED-VRS leadership has assessed the amendment request primarily on service need. "Service need" may include: the needs of VR individuals, the needs of the state VR program, and the business needs of community

Vocational Rehabilitation Services Master P/T Contract Amendment Contract Number: 166894

Amendment Number: 1 PR Number: 59596

Contract Start Date:	12/02/2019	Total Contract Amount:	\$300,000
Original Contract Expiration Date:	09/30/2021	Original Contract Amount:	\$300,000
Current Contract Expiration Date:	09/30/2021	Previous Amendment(s) Total:	N/A
Requested Contract Expiration Dat	te: <u>N/A</u>	This Amendment:	N/A

This amendment is by and between the State of Minnesota, through its Commissioner of the Department of Employment and Economic Development ("State") and City of Duluth Workforce Development, 402 West 1st Street, Duluth, MN 55802 ("Contractor").

Recitals

- The State has a Master Contract with the Contractor identified as SWIFT Contract Number 166894 ("Original Master Contract") to provide vocational rehabilitation services for purposes of obtaining and maintaining employment for people with disabilities.
- 2. This agreement is being amended to add vocational rehabilitation services.
- 3. The State and the Contractor are willing to amend the Original Master Contract as stated below.

Master Contract Amendment

In this Amendment, changes to pre-existing Master Contract language will use strike through for deletions and underlining for insertions.

REVISON 1. Clause 2 "Scope of Work" is amended as follows:

The Contractor, who is not a state employee, may be requested to perform any of the services identified in Attachment B<u>-1</u> – Fee-for-Service Rate Schedule when requested under a Work Authorization in accordance with the Employment Plan developed between Vocational Rehabilitation Services (VRS) and an individual consumer. A complete detailed description of required work will be furnished in each Work Authorization issued. The Contractor may begin work only upon receipt of a fully executed Work Authorization. No effort, expenses, or actions taken before the Work Authorization is fully executed are authorized under Minnesota Statutes, and all such efforts, expenses and actions are undertaken at the sole responsibility and expense of the Contractor.

When Contractor accepts Work Authorizations to provide services, Contractor shall manage and disburse funds to persons served without additional charge to the State or persons served.

Additional terms and conditions of the applicable work to be performed are attached and incorporated herein as

- Attachment A-1 Work Plan; and
- If applicable, Attachment B<u>-1</u> Fee-for-Service Rate Schedule and Performance Based Agreement (PBA) for Placement and Retention Services as referenced at https://mn.gov/deed/job-seekers/disabilities/partners/services/pba/; and
- Attachment C Security and Data Protection; and
- Attachment D Pre-Employment Transition Services Terms and Conditions;
 and
- Attachment E Contract Provisions Outlined in Appendix II to Part 2 Code of Federal Regulations 200.

The Contractor understands that this master contract is not a guarantee of a work order contract. The State has determined that it may have need for the services under this master contract but does not commit to spending any money with the Contractor.

REVISION 2. Clause 4.1 "Consideration" is amended as follows:

All services provided by the Contractor under this contract shall be performed to the State's satisfaction, as determined at the sole discretion of the State and in accordance with all applicable federal, state, and local laws, ordinances, rules, and regulations. The Contractor shall not receive payment for work found by the State to be unsatisfactory or performed in violation of federal, state, or local law. The State will pay for all services satisfactorily performed by the Contractor, under fully executed Work Authorizations issued under this Professional and Technical Services Master Contract, according to the applicable fee schedule(s), attached and incorporated herein as Attachment B-1 – Feefor-Service Rate Schedule and, if applicable, Performance Based Agreement (PBA) for Placement and Retention Services as referenced at: http://mn.gov/deed/jobseekers/disabilities/partners/.The total compensation of all Work Authorizations may not exceed \$300,000.

REVISION 3. Clause 4.2 "Fee-for-Service Rates" is amended as follows:

Contractor shall ensure costs used to determine rates for service fees shall be:

- (a) Necessary and reasonable, in nature and amount, costs will not exceed that which would be incurred by a prudent person under the same circumstances;
- (b) Costs shall be allocable and assignable to VRS and the costs will be incurred for the exclusive benefit of persons referred by the State;

- (c) Costs shall be adequately documented; and
- (d) Costs shall be subject to State monitoring, audit and reconciliation.

The Contractor shall not bill the State for an amount greater than the fee for service indicated in the current fee schedule, Attachment B-1 – Fee-for-Service Rate Schedule. The Contractor shall charge the State no higher fee than the Contractor charges other purchasers of services, and may bill for services only for the authorized time period.

REVISION 4. Attachment A is amended as follows:

Attachment A is deleted in its entirety and is replaced by the attached Attachment A-1, which is added to and incorporated into the Master Contract effective on the date this amendment is fully executed.

REVISION 5. Attachment B is amended as follows:

Attachment B-1 is added to and incorporated into the Master Contract effective on the date this amendment is fully executed. Attachment B applies to transactions prior to the effective date of Attachment B-1, and Attachment B-1 applies to transactions on or after the effective date of Attachment B-1.

Except as amended herein, the terms and conditions of the Original Master Contract and all previous amendments remain in full force and effect.

1. STATE ENCUMBRANCE VERIFICATION 3. STATE AGENCY Individual certifies that funds have been encumbered *Individual certifies the applicable provisions of Minn.* as required by Minn. Stat. §16A.15 and 16C.05. Stat.§16C.08, subdivisions 2 and 3 are reaffirmed. Signed: By: (with delegated authority) 1/13/2021 Date: Title: SWIFT Contract No. <u>166894 PR 59596</u> Date: 2. CONTRACTOR 4. COMMISSIONER OF ADMINISTRATION The Contractor certifies that the appropriate person(s) have executed the contract on behalf of the As delegated to the Office of State Procurement Contractor as required by applicable articles, bylaws, resolutions, or ordinances. By: By: Date: Title: Date: Distribution: By: Agency

Contractor

State's Authorized Representative - Photo Copy

Title:

Date:

CITY OF DULUTH, MINNESOTA

By:
ATTEST:City Clerk Dated:
COUNTERSIGNED:
City Auditor
APPROVED AS TO FORM:
City Attorney

Attachment A-1 - Work Plan

Contractor shall hire, train, and make available qualified personnel to perform and administer vocational rehabilitation services. Contractor shall conduct background checks using primary sources on all personnel authorized to provide direct services or transport persons served under this contract. When transportation is provided for persons served under this contract, Contractor shall maintain current records of driving licenses and satisfactory driving history of drivers.

Contractor shall provide for the integrity and security of its information assets including, but not limited to, each automated system, electronic file, database or paper file, by establishing appropriate internal policies and procedures for preserving the integrity and security of the personal information of individuals served.

Contractor shall work collaboratively as part of the team with VRS staff in providing services that are part of the person's served Employment Plan.

Contractor shall develop and share detailed written information outlining the procedure for notifying VRS and the person or their guardian regarding their acceptance for services listed in Attachment B-1, Fee-for-Service Rate Schedule. The written information, at a minimum, should include: (a) start date notification, (b) intake process and location, (c) orientation to the Contractor, (d) service planning and delivery, (e) monitoring of service provided, (f) communication and progress reports, (g) service exit or termination.

Contractor shall provide the most effective mode(s) of communication to all populations without charge to VRS or persons served. Contractor shall provide Interpreter services for all services in Attachment B-1, Fee-for-Service Rate Schedule, and Performance Based Agreement (PBA) for Placement and Retention Services as referenced at https://mn.gov/deed/job-seekers/disabilities/partners/. Contractor is responsible for all necessary interpreting costs.

Documentation (phone calls, emails, report writing, case notes) time is built into the fee structure and rates, therefore is not billable.

VRS expects all documentation be provided in accessible format whenever possible.

Attachment B-1 - Fee-for-Service Rate Schedule

Contractor: City of Duluth Workforce Development

SWIFT Number: 0000197681

Referral Contact: Elena Foshay, 218-730-5241

General Services

Service Title	Fee	Unit
Benefits Coaching (Hourly)	\$75	Hour
Employee Development Services	\$75	Hour
Informational Interviews	\$75	Hour
Instruction in Self Advocacy	\$75	Hour
Intake	\$75	Hour
Job Exploration Counseling Services	\$75	Hour
Job Seeking Skills Training	\$75	Hour
Job Shadowing	\$75	Hour
Postsecondary Education Counseling Services	\$75	Hour
Transportation (Reimbursement for Providers)	\$28	Hour
Transportation Training (Public Transportation Training)	\$75	Hour
Work Experience – Services	\$75	Hour
Work Experience – Wages	Wages + 50%	Hour

Pre-ETS Required Services

Service Title	Individual Rate	Group Rate (2+ Students in Group)	Unit
Pre-ETS Job Exploration Counseling Services	\$75	\$30	Hour
Pre-ETS Post-Secondary Education Counseling Services	\$75	\$30	Hour
Pre-ETS Instruction in Self-Advocacy Services	\$75	\$30	Hour
Pre-ETS Workplace Readiness Training	\$75	\$30	Hour
Pre-ETS Introductory Work Activities	\$75	\$30	Hour
Pre-ETS Work Experience - Services	\$75	n/a	Hour
Pre-ETS Work Experience- Wages	Wages + 50%	n/a	Hour
Pre-ETS Intake (only for students eligible for VR)	\$75	\$30	Hour
Pre-ETS Work-Based Learning Coaching (only for students eligible for VR)	\$75	\$30	Hour