Legislation Details (With Text)

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Title:	RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF LIBRARY SUPERVISOR.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Exhibit A		

Date	Ver.	Action By	Action	Result
10/25/2021	1	City Council	adopted	

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF LIBRARY SUPERVISOR.

CITY PROPOSAL:
RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of library supervisor (attached as Exhibit A), which were approved by the civil service board on September 1, 2021, are approved. This classification shall remain subject to the city's collective bargaining agreement with its supervisory unit employees; and that pay range for said classification shall change to Range 1070-1080 pay rate of $5,597 to $7,227 per month, from Range 1055-1075, pay rate of $5,464 to $6,988.

STATEMENT OF PURPOSE: Human resources is currently undertaking a job description revision project for all existing job descriptions that were last revised more than 10 years ago. The intention of the project is to ensure that all city job descriptions are in a uniform format, using standard language for job requirements; the review also allows HR to remove any outdated verbiage and make sure that content related to technology or equipment is current. The existing classification of library supervisor has been revised as part of the job description review project. Changes made were primarily to summarize and encompass the current tasks into broader duties and to increase the experience level from three to five years. The pay range negotiated for this classification is Range 1070-1080 pay rate of $5,597 to $7,227 per month. This is a change from Range 1055-1075, pay rate of $5,464 to $6,988 per month.