

Staff support, including clerical services and incidental expenses, shall be provided by the city.

Sec. 2-195. Duties.

The commission shall have the following duties:

- (a) To advise the mayor, city council, city departments, and the community at large about issues concerning services, policies, procedures, and facilities that are of concern to the NQT2SLGBIA communities;
- (b) To serve as a forum to which individuals and groups can express concerns related but not limited to issues of homophobia and transphobia;
- (c) To provide consultation to the Office of Human Rights on complaints that involve gender identity, gender expression, sexual orientation, and conversion therapy
- (d) To encourage and attract NQT2SLGBIA businesses to the city of Duluth, to assist NQT2SLGBIA business located in the city, and to promote economic development, especially job creation in the city; and
- (e) To provide consultation and support on improving healthcare accessibility and gender affirming care for NQT2SLGBIA community.

Section 2. That this ordinance shall take effect thirty days after its passage and publication.

STATEMENT OF PURPOSE: The purpose of this ordinance is to establish a Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex, and Asexual Commission.