

City of Duluth

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Title: RESOLUTION APPROVING PROPOSED SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE

CLASSIFICATION OF DEPUTY FIRE CHIEF.

Sponsors:

Indexes:

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Attachments: 1. Exhibit A

Date	Ver.	Action By	Action	Result
8/14/2023	1	City Council	adopted	

RESOLUTION APPROVING PROPOSED SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF DEPUTY FIRE CHIEF.

CITY PROPOSAL:

RESOLVED, that the proposed specifications for the existing civil service classification of deputy fire chief (attached as Exhibit A), which were approved by the civil service board on June 6, 2023, are approved. This classification shall remain subject to the city's collective bargaining agreement with its supervisory unit employees; and that pay range for said classification shall change to Range 1135-1160, pay rate of \$95,952 to \$138,135 per year, from Range 1130-1135, pay rate of \$92,319 to \$117,009 per year.

STATEMENT OF PURPOSE: The existing classification of deputy fire chief has historically had a very brief set of job requirements documented by City Charter, but not in a formal job description. The purpose of this position is to serve as the operational manager of the fire department, provide long-range planning, set future direction, and assume responsibility for providing department-wide leadership and direction. The pay range negotiated for this classification is Range 1135-1160, pay rate of \$95,952 to \$138,135 per year. This is a change from Range 1130-1135, pay rate of \$92,319 to \$117,009 per year.