Legislation Details (With Text)

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Title:	RESOLUTION ESTABLISHING AN EMPLOYEE RECOGNITION PROGRAM WITHIN THE EXISTING MAYOR'S CONTINGENT FUND.		
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7/6/2021	1	City Council	adopted	

RESOLUTION ESTABLISHING AN EMPLOYEE RECOGNITION PROGRAM WITHIN THE EXISTING MAYOR'S CONTINGENT FUND.

CITY PROPOSAL:

WHEREAS, Minnesota State Statute provides cities with the authority to establish and operate a program of employee recognition for its employees and may provide the necessary staff, equipment, and facilities and may expend funds as necessary to achieve the objectives of the program; and

WHEREAS, the City Charter has an established $5,000 mayor's contingent fund; and

WHEREAS, the funds may be expended by the mayor for such public purposes as the mayor may deem proper; and

WHEREAS, employee recognition events and gatherings promote camaraderie, employee morale, and opportunities to acknowledge employee achievement;

THEREFORE, BE IT RESOLVED, that the mayor, using existing city council approved funds within the mayor's contingent fund, have the authority to spend such funds for the purpose of employee recognition events and gatherings.

STATEMENT OF PURPOSE: This resolution establishes a formal employee recognition program within the existing mayor's contingent fund. Minnesota Statute 15.46 grants cities authority to establish a wellness and employee recognition program. The Minnesota Office of the State Auditor's Office (OSA) has issued a formal statement of position on employee recognition programs. The OSA's recommendation is that properly established programs should be in writing and approved by the city council. The OSA also recommends that city council determine what amount can be expended for the objectives of the program.

The mayor's contingent fund is established by city charter and has an annual operating budget of $5,000. This fund may be expended by the mayor for such public purposes as the mayor may deem proper. This resolution provides authority for the mayor to fund employee recognition events and gatherings from existing budgeted funds that are already under the mayor's discretion.