



## Legislation Text

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**File #:** 18-0255R, **Version:** 1

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### RESOLUTION APPROVING PROPOSED SPECIFICATIONS FOR THE NEW CIVIL SERVICE CLASSIFICATION OF HUMAN RESOURCES SUPERVISOR, AND SPECIFYING CONTRACT BENEFITS FOR SAME.

#### CITY PROPOSAL:

RESOLVED, that the proposed specifications for the new civil service classification of human resources supervisor (attached as Exhibit A), which were approved by the civil service board on February 7, 2018, are approved; that said classification shall be subject to the city's collective bargaining agreement with its supervisory unit employees; and that pay range for said classification shall be Range 1100 to 1110, \$5,959 to \$7,599 per month. The proper city officials are authorized to execute and implement an agreement with the union to provide for employing one or more unit members consistent with this resolution.

STATEMENT OF PURPOSE: The new classification of human resources supervisor has been created following an analysis of current human resources division functions and staffing. Results of this analysis determined that there is a need for more supervisory and compliance support, more specialized support in the area of overall human resources administration, and organizational development focused support. This position will assist the human resources manager with managing and coordinating the planning, implementation, and administration of programs and processes in the other functional areas of human resources and will be principally responsible for compliance matters. The pay range negotiated for the classification are Range 1100 to 1110, \$5,959 to \$7,599 per month.