



## Legislation Text

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**File #:** 19-0868R, **Version:** 1

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RESOLUTION AUTHORIZING PAY AND BENEFIT PLAN FOR THE MAYOR-APPOINTED COMMUNICATIONS AND POLICY OFFICER AND COMMUNITY RELATIONS OFFICER POSITIONS PURSUANT TO CHAPTER IV, SECTION 18, OF THE DULUTH HOME RULE CHARTER.

### CITY PROPOSAL:

RESOLVED, that pursuant to passage by citizen referendum vote held during the city general election on November 9, 2009, Chapter IV, Section 18 of the Duluth Home Rule Charter was amended to provide the mayor the ability to appoint a communications and policy officer and a community relations officer.

FURTHER RESOLVED, Section 22 of the Duluth Home Rule Charter provides that the pay plan for the positions must be adopted by city council resolution.

FURTHER RESOLVED, that council Resolution 15-0843 authorizing pay and benefits plan for the communications and policy officer and a community relations officer was approved by council on December 7, 2015.

FURTHER RESOLVED, the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed communications and policy officer with monthly salary at Pay Range 1105-1110 for the job title communications and policy officer, Job Title Number 1324, and benefits not to exceed those found in the 2018-2020 collective bargaining agreement between the city and City of Duluth Supervisory Association and its successors.

FURTHER RESOLVED, the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed community relations officer with monthly salary at Pay Range 1055-1085 for the community relations officer, Job Title Number 1313, and benefits not to exceed those found in the 2018-2020 collective bargaining agreement between the city and City of Duluth Supervisory Association and its successors.

FURTHER RESOLVED, that said compensation shall remain in effect until further modified by council resolution.

RESOLVED FURTHER, that the provisions of Resolution 15-0843 are superseded by this resolution.

RESOLVED FURTHER, that all above-described compensation to the appointed communications and policy officer and community relations officer is payable from Fund No. 110-110-1102-5100 (general, legislative and executive, mayor's office).

STATEMENT OF PURPOSE: Chapter IV, Section 19 of the City Charter passed by citizen referendum vote on November 9, 2009, grants the mayor authority to select and appoint one communications and policy officer and one community relations officer. Section 22 of the City Charter provides that the city council adopts the compensation plan for the positions. Accordingly, this resolution reestablishes the current salary and benefit range for the two appointed positions. This resolution also updates the 2015 resolution to reflect the duration of the current collective bargaining agreement with the City of Duluth Supervisory Association (2018-2020) and adds language allowing its successors to preside.