



## Legislation Text

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**File #:** 18-0304R, **Version:** 1

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RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DULUTH AND LAW ENFORCEMENT LABOR SERVICES 363 FOR THE YEARS 2018-2020.

**CITY PROPOSAL:**

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement with Law Enforcement Labor Services 363 containing substantially the same as that attached hereto as Exhibit A, covering the terms and conditions for Law Enforcement Labor Services 363 bargaining unit members for years 2018 through 2020.

**STATEMENT OF PURPOSE:** The City and the Police Lieutenants, represented by Law Enforcement Labor Services (LELS) 363 have been in negotiations for a successor agreement to their current 2015-2017 collective bargaining agreement. The parties tentatively agreed to a 2018-2020 collective bargaining agreement on March 28, 2018, and the LELS membership ratified this 2018-2020 collective bargaining agreement on March 30, 2018. The agreement is a three-year contract with general wage increases of 2.5% in 2018, 2.5% in 2019, and 2.5% in 2020. Effective January 1, 2019, bargaining unit members will receive a 1% increase in their 24-Hour Duty Allowance, which is compensation for their off-duty law enforcement availability. Effective January 1, 2020, bargaining unit members will receive an additional 0.5% increase in their 24-Hour Duty Allowance.