



## Legislation Text

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**File #:** 23-0713R, **Version:** 1

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RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF HEAVY EQUIPMENT MECHANIC.

**CITY PROPOSAL:**

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of heavy equipment mechanic (attached as Exhibit A), which were approved by the civil service board on September 5, 2023, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees; and that pay range for said classification shall remain Range 30, pay rate of \$57,841 to \$68,121 per year.

**STATEMENT OF PURPOSE:** The existing classification of heavy equipment mechanic was revised to update license requirements for the required driver's license and the Automotive Service Excellent (ASE) certification. The changes will allow the employee six months from their date of hire to obtain a Minnesota class B commercial driver's license and the ASE master technician certification, rather than requiring them upon hire, which will remove an employment barrier for potential candidates. There is no change in the pay range, which is Range 30, pay rate of \$57,841 to \$68,121 per year.