



Legislation Text

File #: 21-0788R, **Version:** 1

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF FINANCIAL SYSTEMS ADMINISTRATOR.

CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of financial systems administrator (attached as Exhibit A), which were approved by the civil service board on September 1, 2021, are approved. This classification shall remain subject to the city's collective bargaining agreement with its supervisory unit employees; and that pay range for said classification shall change to Range 1085-1095, pay rate of \$6,042 to \$7,721 per month, from Range 1085, pay rate of \$6,042 to \$7,367 per month.

STATEMENT OF PURPOSE: Human resources is currently undertaking a job description revision project for all existing job descriptions that were last revised more than 10 years ago. The intention of the project is to ensure that all city job descriptions are in a uniform format, using standard language for job requirements; the review also allows HR to remove any outdated verbiage and make sure that content related to technology or equipment is current. The existing classification of financial systems administrator has been revised as part of the job description review project. The revisions to the description now reflect the scope of the work across all financial systems much more accurately. The pay range negotiated for this classification is Range 1085-1095, pay rate of \$6,042 to \$7,721 per month. This is a change from Range 1085, pay rate of \$6,042 to \$7,367 per month.