File #: 22-0912R, **Version:** 1

RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DULUTH AND THE CONFIDENTIAL UNIT OF THE CITY OF DULUTH FOR THE YEARS 2022-2024.

CITY PROPOSAL:
RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement, substantially in the form attached hereto as Exhibit A, with the Confidential Unit of the City of Duluth covering the years 2022 through 2024.

STATEMENT OF PURPOSE: The city and the Confidential Unit of the City of Duluth have negotiated a successor collective bargaining agreement (CBA) to their current 2021 CBA. The parties tentatively agreed to a 2022-2024 collective bargaining agreement on October 10, 2022, and the Confidential Unit membership ratified this 2022-2024 collective bargaining agreement on October 31, 2022. This three-year contract has wage increases of 3.0 percent in 2022, 2.0 percent in 2023, and 3.5 percent in 2024. This CBA also provides that employees will receive longevity pay after seven and 14 years of services, instead of eight and 16 years of service. In addition, Employees will receive a $45.00 a month to contribute to the cost of parking and the Juneteenth holiday.