



Legislation Text

File #: 17-0482R, **Version:** 1

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF EQUIPMENT MAINTENANCE SPECIALIST, INCLUDING A TITLE CHANGE TO VEHICLE REPAIR SPECIALIST, AND SPECIFYING CONTRACT BENEFITS FOR SAME.

CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of equipment maintenance specialist, including a title change to vehicle repair specialist (attached as Exhibit A), which were approved by the civil service board on June 6, 2017, are approved; that said classification shall remain subject to the city's collective bargaining agreement with its basic unit employees, that the pay range will change to Pay Range 27, pay rate of \$3,753 to \$4,392 per month, from Pay Range 25, pay rate of \$3,477 to \$4,059 per month. The proper city officials are authorized to execute and implement an agreement with the union to provide for employing one or more unit members consistent with this resolution.

STATEMENT OF PURPOSE: The existing classification of equipment maintenance specialist has been revised (including a title change to vehicle repair specialist) to account for the evolution and growth with the technology of the industry, to include more complex diagnosis and repairs. It also includes training and mentoring new employees in all phases of work, including the operation of equipment, use of tools and methods or procedures of work specific to fleet services operation. These changes have become essential duties for this classification as the training and mentoring has become essential with new employees due to the unique nature of the mechanical work associated with certain city vehicles. These changes support the growth of the role and the work that is currently being performed and will be expected to be performed into the future. The pay rate negotiated for this classification is Pay Range 27, pay rate of \$3,753 to \$4,392 per month. This is a change from Pay Range 25, pay rate of \$3,477 to \$4,059 per month.