



Legislation Text

File #: 19-0869R, **Version:** 1

RESOLUTION AUTHORIZING PAY AND BENEFIT PLAN FOR THE HUMAN RIGHTS OFFICER POSITION APPOINTED BY THE MAYOR PURSUANT TO SECTION 29C-6(H) OF THE DULUTH CITY CODE.

CITY PROPOSAL:

RESOLVED, that pursuant to Section 29C-6(h) of the Duluth city code the mayor may appoint a human rights officer, subject to city council approval.

FURTHER RESOLVED, that a human rights officer has been duly appointed by Mayor Emily Larson and approved by city council pursuant to Resolution 16-0495.

FURTHER RESOLVED, Section 22 of the Duluth Home Rule Charter provides that the pay plan for the position must be adopted by city council resolution.

FURTHER RESOLVED, that council Resolution 16-0496 authorizing pay and benefits plan for the human rights officer was approved by council on July 11, 2016.

FURTHER RESOLVED, the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed human rights officer with monthly salary at Pay Range 1050-1080 for the job title human rights officer, Job Class Number 6007, and benefits not to exceed those found in the 2018-2020 collective bargaining agreement between the city and City of Duluth Supervisory Association, and any successor collective bargaining agreement between the city and City of Duluth Supervisory Association.

FURTHER RESOLVED that said compensation plan shall remain in effect until further modified by city council resolution;

RESOLVED FURTHER, that the provisions of Resolution 16-0496 are superseded by this resolution.

RESOLVED FURTHER, that the above-described compensation to the appointed human rights officer is payable from Fund No. 110-110-1102-5100 (general, legislative and executive, mayor's office).

STATEMENT OF PURPOSE: Pursuant to Section 29C-6(h) of the Duluth city code, the mayor may appoint a human rights officer, subject to city council approval. Section 22 of the Duluth Home Rule Charter provides that the pay plan for the position must be adopted by city council resolution. Accordingly, this resolution sets the compensation plan for the appointed position. This resolution also updates the 2016 resolution to reflect the duration of the current collective bargaining agreement with the City of Duluth Supervisory Association (2018-2020) and adds language allowing any successor collective bargaining agreement between the city of City of Duluth Supervisory Association to preside.