



## Legislation Text

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**File #:** 23-0543R, **Version:** 1

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RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF LAND USE TECHNICIAN, INCLUDING A TITLE CHANGE TO CONSTRUCTION SERVICES PERMIT COORDINATOR, AND SPECIFYING CONTRACT BENEFITS FOR SAME.

**CITY PROPOSAL:**

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of land use technician, including a title change to construction services permit coordinator (attached as Exhibit A), which were approved by the civil service board on May 16, 2023, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees; and that pay range for said classification shall change to Range 30, pay rate of \$57,841 to \$68,121 per year, from Range 28, pay rate of \$53,732 to \$62,642 per year.

STATEMENT OF PURPOSE: Human resources is currently undertaking a job description revision project for all existing job descriptions that were last revised more than 10 years ago. The intention of the project is to ensure that all city job descriptions are in a uniform format, using standard language for job requirements; the review also allows HR to remove any outdated verbiage and make sure that content related to technology or equipment is current. The existing classification of land use technician has been revised, including a title change to construction services permit coordinator, as part of the job description review project. The pay range negotiated for this classification is Range 30, pay rate of \$57,841 to \$68,121 per year. This is a change from Range 28, pay rate of \$53,732 to \$62,642 per year.