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Title: RESOLUTION APPROVING PAY AND BENEFITS PLAN FOR THE APPOINTED POSITION OF CITY ATTORNEY PURSUANT TO CHAPTER IV, SECTION 26 OF THE DULUTH HOME RULE CHARTER

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RESOLUTION APPROVING PAY AND BENEFITS PLAN FOR THE APPOINTED POSITION OF CITY ATTORNEY PURSUANT TO CHAPTER IV, SECTION 26 OF THE DULUTH HOME RULE CHARTER
CITY PROPOSAL:

RESOLVED, that pursuant to Chapter IV, Section 26 of the Duluth Home Rule Charter, the mayor shall appoint the city attorney, subject to confirmation by the city council by a simple majority vote. The city council shall also approve the pay and benefits plan for the appointed city attorney.

RESOLVED FURTHER, that Gunnar B. Johnson was appointed as the city attorney, said action which was duly confirmed by the city council by simple majority vote.

RESOLVED FURTHER, that the employment contract for current city attorney Gunnar B. Johnson expired December 31, 2017.

RESOLVED FURTHER, that effective to January 1, 2018, the proper city officials are hereby authorized to execute employment documents necessary to compensate the appointed city attorney Gunnar B. Johnson with basic annual pay at Job Range Number 1170, Step E (\$131,028 in 2018, \$134,959 in 2019, and \$138,333 in 2020) as a Department Head pursuant to article 8.4, including all other pay and benefits further-described in the 2018-2020 collective bargaining agreement between the city and City of Duluth Supervisory Association, which is on file in the office of the city clerk, and any successor collective bargaining agreement between the city and City of Duluth Supervisory Association.

RESOLVED FURTHER, that the city attorney shall earn and accrue paid leave and end-of-the-year paid leave conversions at the highest rate further-described in the collective bargaining agreement.

RESOLVED FURTHER, that the date that Gunnar B. Johnson was first appointed as city attorney shall be deemed his date of hire pursuant to the pay and benefits in the collective bargaining agreement.

RESOLVED FURTHER, that the provisions of resolutions 16-0270R, 13-0934R, 08-0315R, and 07-0041R, to the extent that provisions in those resolutions relate to compensation and benefits for the appointed city attorney, are superseded by this resolution.

RESOLVED FURTHER, that all above-described compensation to the appointed city attorney is payable from Fund No. 110-110-1102-5100 (General, Legislative and Executive, Mayor's Office).

STATEMENT OF PURPOSE: This resolution establishes and updates the pay and fringe benefits plan offered to the current appointed City Attorney. This resolution will establish a base salary of \$131,028 in 2018 (3% raise), \$134,959 in 2019 (3% raise), and \$138,333 in 2020 (2.5% raise), as well as the benefits offered to all City supervisory employees. These wage increases are identical to those provided to all City supervisory employees for the years 2018-2020. The City Attorney received base salary of \$119,904 in 2015, \$124,104 in 2016, and \$127,212 in 2017.

