



## Legislation Details (With Text)

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<b>Title:</b>	RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF INDUSTRIAL PAINTER.		

**Sponsors:**

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**Attachments:** 1. Exhibit A

Date	Ver.	Action By	Action	Result
11/22/2021	1	City Council	adopted	

RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF INDUSTRIAL PAINTER.

### CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of industrial painter (attached as Exhibit A), which were approved by the civil service board on September 1, 2021, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees; and that pay range for said classification shall remain Range 29, pay rate of \$52,966 to \$62,200 per year.

STATEMENT OF PURPOSE: Human resources is currently undertaking a job description revision project for all existing job descriptions that were last revised more than 10 years ago. The intention of the project is to ensure that all city job descriptions are in a uniform format, using standard language for job requirements; the review also allows HR to remove any outdated verbiage and make sure that content related to technology or equipment is current. The existing classification of industrial painter has been revised as part of the job description review project. Only minor changes were made to the job description including expansion of education and experience and licensure requirements and asbestos abatement related duties and knowledge. There is no change in the pay range, which is Range 29, pay rate of \$52,966 to \$62,200 per year.