



## Legislation Text

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**File #:** 18-0650R, **Version:** 1

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RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DULUTH AND THE CONFIDENTIAL UNIT OF THE CITY OF DULUTH FOR THE YEARS 2018-2020.

**CITY PROPOSAL:**

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement, substantially in the form attached hereto as Exhibit A, with the Confidential Unit of the City of Duluth covering the years 2018 through 2020.

STATEMENT OF PURPOSE: The city and the Confidential Unit of the City of Duluth have negotiated a successor collective bargaining agreement (CBA) to their current 2015-2017 CBA. The parties tentatively agreed to a 2018-2020 collective bargaining agreement on August 8, 2018, and the Confidential Unit membership ratified this 2018 - 2020 collective bargaining agreement on August 30, 2018. This three-year contract has wage increases of 2.5 percent in 2018, 2.5 percent in 2019, and 2.5 percent in 2020. This CBA also increases the healthcare savings plan contribution by 1.5 percent for employees hired after January 1, 2006.