



## Legislation Text

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**File #:** 18-0765R, **Version:** 1

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RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DULUTH AND THE CITY OF DULUTH SUPERVISORY ASSOCIATION FOR THE YEARS 2018-2020.  
CITY PROPOSAL:

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement, substantially in the form attached hereto as Exhibit A, with the City of Duluth Supervisory Association covering the years 2018 through 2020.

STATEMENT OF PURPOSE: The City and the City of Duluth Supervisory Association (CDSA) have negotiated a successor collective bargaining agreement (CBA) to their current 2015-2017 CBA. The parties tentatively agreed to a 2018-2020 collective bargaining agreement on September 25, 2018, and the CDSA membership ratified this 2018-2020 CBA on October 24, 2018. This three-year contract has wage increases of 3 percent in 2018, 3 percent in 2019, and 2.5 percent in 2020. This CBA also provides that employees shall move up one Pay Range after twenty-four months of continuous employment in Step E of their current Pay Range. Effective January 1, 2019, the employer's healthcare savings plan contribution for employees not eligible for employer-paid retiree health insurance (employees hired on or after January 1, 2007) shall increase by 1.25 percent.