



## Legislation Text

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**File #:** 22-0790R, **Version:** 1

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### RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION OF CONSTRUCTION INSPECTOR.

#### CITY PROPOSAL:

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of construction inspector (attached as Exhibit A), which were approved by the civil service board on September 13, 2022, are approved. This classification shall remain subject to the city's collective bargaining agreement with its basic unit employees; and that pay range for said classification shall change to Range 34, pay rate of \$66,785 to \$78,234 per year, from Range 31, pay rate of \$58,977 to \$69,208 per year.

STATEMENT OF PURPOSE: Human resources is currently undertaking a job description revision project for all existing job descriptions that were last revised more than 10 years ago. The intention of the project is to ensure that all city job descriptions are in a uniform format, using standard language for job requirements; the review also allows HR to remove any outdated verbiage and make sure that content related to technology or equipment is current. The existing classification of construction inspector has been revised as part of the job description review project. A few additional changes were made to the job description to accurately describe industry standard duties that are performed by this position. The pay range negotiated for this classification is Range 34, pay rate of \$66,785 to \$78,234 per year. This is a change from Range 31, pay rate of \$58,977 to \$69,208 per year.