



## Legislation Text

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**File #:** 22-0783R, **Version:** 1

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RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DULUTH AND THE CITY OF DULUTH SUPERVISORY ASSOCIATION FOR THE YEARS 2022-2024.

**CITY PROPOSAL:**

RESOLVED, that the proper city officials are hereby authorized to execute and implement a collective bargaining agreement, substantially in the form attached hereto as Exhibit A, with the City of Duluth Supervisory Association covering the years 2022 through 2024.

**STATEMENT OF PURPOSE:** The City and the City of Duluth Supervisory Association (CDSA) have negotiated a successor collective bargaining agreement (CBA) to their current 2021 CBA. The parties tentatively agreed to a 2022-2024 collective bargaining agreement on August 11, 2022, and the CDSA membership ratified this 2022-2024 CBA on September 8, 2022. This three-year contract has wage increases of three (3%) percent in 2022, two (2%) percent in 2023, and three and a half percent (3.5%) in 2024. This CBA also provides that employees shall move up one Pay Range after twelve months of continuous employment in Step E of their current Pay Range and receive longevity pay after seven and 14 years of services, instead of eight and 16 years of service. In addition, Employees will receive a \$45.00 a month to contribute to the cost of parking, the Juneteenth holiday, and increased vacation accrual.