



## Legislation Text

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**File #:** 22-0808R, **Version:** 1

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RESOLUTION APPROVING PROPOSED AMENDMENTS TO THE SPECIFICATIONS FOR THE EXISTING CIVIL SERVICE CLASSIFICATION POLICE RECORDS & TECHNOLOGY MANAGER, INCLUDING A TITLE CHANGE TO POLICE TECHNOLOGY, INTELLIGENCE & RECORDS MANAGER, AND SPECIFYING CONTRACT BENEFITS FOR SAME.

**CITY PROPOSAL:**

RESOLVED, that the proposed amendments to the specifications for the existing civil service classification of police records & technology manager, including a title change to police, technology, intelligence & records manager (attached as Exhibit A), which were approved by the civil service board on September 13, 2022, are approved. This classification shall remain subject to the city's collective bargaining agreement with its supervisory unit employees; and that pay range for said classification shall change to Range 1100-1125, pay rate of \$77,759 to \$103,440 per year, from Range 1075-1090, pay rate of \$69,003 to \$90,613 per year.

STATEMENT OF PURPOSE: Human resources is currently undertaking a job description revision project for all existing job descriptions that were last revised more than 10 years ago. The intention of the project is to ensure that all city job descriptions are in a uniform format, using standard language for job requirements; the review also allows HR to remove any outdated verbiage and make sure that content related to technology or equipment is current. The existing classification of police records & technology manager has been revised (including a title change to police, technology, intelligence & records manager) as part of the job description review project. The pay range negotiated for this classification is Range 1100-1125, pay rate of \$77,759 to \$103,440 per year. This is a change from Range 1075-1090, pay rate of \$69,003 to \$90,613 per year.