

Council Agenda Item 26-0126R



MEETING DATE: February 23, 2026

SUBJECT/TITLE: RESOLUTION AUTHORIZING A ONE-YEAR RENEWAL OF AN AGREEMENT WITH SFM RISK SOLUTIONS, INC., FOR PROFESSIONAL SERVICES FOR THE THIRD-PARTY ADMINISTRATION OF WORKERS' COMPENSATION INSURANCE FOR A TOTAL AMOUNT OF \$75,936.

SUBMITTED BY: Matt Silverness, Manager, HR Healthcare & Safety

RECOMMENDATION: Approve

BOARD/COMMISSION/COMMITTEE RECOMMENDATION: n/a

PREVIOUS COUNCIL ACTION:

18-0147R approve three-year extension and amendment

21-0071R approve three-year renewal

24-0172R approve one-year renewal

25-0188R approve one-year renewal

BACKGROUND: The City of Duluth has been working with SFM Risk Solutions, Inc. as a third party worker's compensation administrator since 2014. SFM Risk Solutions, Inc. provides administration of all City of Duluth worker's compensation claims in conjunction with City Attorney and City Human Resources staff.

BUDGET/FISCAL IMPACT: This contracted service is within budget.

OPTIONS: Approve the contract renewal with SFM Risk Solutions so work comp claims can be administered and paid. Deny the contract and HR would need to hire staff, at a cost greater than the contract amount, to administer claims, and work comp claims would not get paid.

NECESSARY ACTION: Approve the resolution.

ATTACHMENTS: Agreement