

Council Agenda Item 25-033-O



MEETING DATE: December 8, 2025

SUBJECT/TITLE: AN ORDINANCE REPEALING ARTICLE XXXVII (37) OF CHAPTER 2 OF THE DULUTH CITY CODE AND INCREASING THE MEMBERSHIP OF THE HUMAN RIGHTS COMMISSION TO ENABLE COMMITTEE CHAIRS TO SERVE AS VOTING MEMBERS ON THE HUMAN RIGHTS COMMISSION AS THE DULUTH PROTECTED CLASS COMMISSIONS ARE INCORPORATED AS COMMITTEES WITHIN THE HUMAN RIGHTS COMMISSION.

SUBMITTED BY: Councilor Awal

RECOMMENDATION: Approve Ordinance

BOARD/COMMISSION/COMMITTEE RECOMMENDATION: The Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex, and Asexual Commission recently voted to join the human rights commission, and this is the next step in the process

PREVIOUS COUNCIL ACTION: N/A

BACKGROUND: The purpose of this ordinance is to repeal Article 37 of the Duluth City Code to enable the Duluth Nonbinary, Queer, Trans, Two Spirit, Lesbian, Gay, Bisexual, Intersex, and Asexual Commission to re-establish as a committee within the Duluth human rights commission. The consolidation of the protected class advisory commissions into a single Duluth human rights commission will improve equity, increase efficiency, and strengthen the impact of the human rights-related work in the city of Duluth. This consolidated body will provide a unified platform to advise the mayor and city council on matters of discrimination, inclusion, equity, accessibility, and community representation for all historically marginalized communities.

BUDGET/FISCAL IMPACT: Consolidation of protected class commissions and incorporating them into the Duluth Human Rights Commission will have a positive fiscal impact.

OPTIONS: N/A

NECESSARY ACTION: Approve ordinance.

ATTACHMENTS: N/A