

EXHIBIT 1

TEMPORARY CONSTRUCTION EASEMENT AGREEMENT

This TEMPORARY CONSTRUCTION EASEMENT AGREEMENT (this “Agreement”) is by and between GRAYBAR ELECTRIC COMPANY, INC., a New York corporation (“Grantor”) and the CITY OF DULUTH, a municipal corporation and political subdivision created and existing under the laws of the State of Minnesota (“City”).

A. Grantor owns the real property located in St. Louis County, Minnesota legally described as follows (the “Property”):

Lots 417, 419, 421, 423, and 425, Block 47, DULUTH PROPER SECOND DIVISION

B. City will be reconstructing West Superior Street to (i) replace the existing roadway with a new bituminous road with curb and gutter; (ii) install new sidewalks, multi-use paths, improved street lighting and green space; and (iii) replace watermain and storm sewer (collectively, the “Project”).

C. During the Project, City needs to temporarily use space outside of the right-of-way of West Superior Street for construction purposes.

D. City desires to temporarily use that portion of the Property legally described and depicted on the attached Exhibit A (the “Temporary Construction Easement Area”) for the Project and Grantor is willing to provide City with a temporary easement to do so.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained in this Agreement, the receipt and sufficiency of which is acknowledged, the parties agree as follows:

I. PERMISSION AND PROPERTY

A. Grantor grants and conveys to City, its successors and assigns, a non-exclusive, temporary construction easement to enter onto the Temporary Construction Easement Area with all necessary tools, equipment, vehicles, and related materials for the purpose of completing the Project and related activities (the “Easement”). City, its employees, contractors, agents and subcontractors may enter onto the Temporary Construction Easement Area at all times for the purposes described above. From time to time during the Term (defined below), City’s use of the Temporary Construction Easement Area may be exclusive as necessary to perform its construction activities and to protect the public.

B. City’s use of the Temporary Construction Easement Area shall be limited to the purposes stated above.

C. The Easement shall extend to and bind the successors and assigns of Grantor and City and shall run with the land.

II. TERM

Notwithstanding the date of execution of this Agreement, the term of this Agreement shall begin December 1, 2025 and shall expire at the end of the day on December 31, 2028, or on such date that the Project is completed, whichever occurs first (the “Term”).

III. LAWS, RULES AND REGULATIONS

During the Term, City will conduct its activities related to this Agreement in strict compliance with the United States Constitution and with the applicable laws, rules, and regulations of the United States, State of Minnesota, St. Louis County, and City of Duluth.

IV. NO THIRD PARTY RIGHTS

This Agreement is to be construed and understood solely as an agreement between the parties hereto regarding the subject matter herein and shall not be deemed to create any rights in any other person or on any other matter. No person, organization, or business shall have the right to make claim that they are a third party beneficiary of this Agreement or of any of the terms and conditions hereof, which, as between the parties hereto, may be waived at any time by mutual agreement between the parties hereto.

V. APPLICABLE LAW

The laws of the State of Minnesota shall govern all interpretations of this Agreement, and the appropriate venue and jurisdiction for any litigation that may arise under this Agreement will be in and under those state courts located within St. Louis County, Minnesota.

VI. RESTORATION

City shall restore the Temporary Construction Easement Area, as reasonably practical, to its original condition, or better, upon the expiration or termination of this Agreement. After completion of the Project, City shall have no ongoing responsibility as to the improvements within or condition of the Temporary Construction Easement Area.

VII. INDEMNIFICATION

To the extent permitted by law, the City shall indemnify, defend, and hold harmless Grantor from and against any and all claims, damages, liabilities, and expenses arising out of or related to City's use of the Temporary Construction Easement Area, provided the City shall not be required to indemnify Grantor for such liability arising out of the wrongful or negligent acts of employees or agents of the Grantor.

VIII. INSURANCE

A. City shall ensure that its contractors performing work within the Temporary Construction Easement Area maintain the following insurance coverage during the Term of this Agreement: Commercial General Liability Insurance with limits of not less than \$1,000,000 per occurrence and \$2,000,000 aggregate, covering bodily injury, property damage, and contractual liability, Automobile Liability Insurance covering all vehicles used in connection with the Project, with limits of not less than \$1,000,000 per occurrence and Workers' Compensation Insurance as required by Minnesota law.

B. The City will require that its contractor(s) for the Project include Grantor as an additional insured on its Certificate of Insurance. Upon request, City shall provide Grantor with the certificate(s) of insurance evidencing such coverage.

IX. AMENDMENTS

Any amendments to this Agreement shall be in writing and shall be executed by the same individuals who executed this Agreement or their successors in office.

X. AUTHORITY TO EXECUTE AGREEMENT

Grantor represents that it is the owner of the Temporary Construction Easement Area and the individuals signing below have the authority to execute this Agreement on behalf of Grantor.

XI. ENTIRE AGREEMENT

This Agreement, including exhibits, constitutes the entire agreement between the parties and supersedes all prior written and oral agreements and negotiations between the parties relating to the subject matter hereof. This Agreement may be executed in counterparts, which together shall form one original.

IV. RECORDING OF AGREEMENT IN REAL ESTATE RECORDS

City may, in its discretion and at its sole cost, record this Agreement in the St. Louis County, Minnesota real estate records.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as indicated below.

**GRAYBAR ELECTRIC COMPANY,
INC.**

By: _____

Printed Name: _____

Its: _____

STATE OF MISSOURI)
) SS
COUNTY OF SAINT LOUIS)

This instrument was acknowledged before me this _____ day of _____, 2025 by _____, the _____ of GRAYBAR ELECTRIC COMPANY, INC. a New York corporation.

Notary Public

By: _____
Roger J. Reinert, Mayor

[illegible]

Notary Public

[illegible]

Notary Public

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EXHIBIT A



Building a Better World
for All of Us®

GRAYBAR ELECTRIC CO INC
West Superior Street
Proposed Temporary Construction
Easement Description
SEH No. DULUT 171078

Temporary Construction Easement Description:

The southeasterly 5.00 feet of Lots 417, 419, 421, 423, and 425, Block 47, DULUTH PROPER SECOND DIVISION, according to the recorded plat thereof, Saint Louis County, Minnesota.

CERTIFICATION

I hereby certify that this survey, plan, or report was prepared by me or under my direct supervision and that I am a duly Licensed Land Surveyor under the laws of the State of Minnesota.

Chris A. Larsen, PLS
Minnesota License No. 45848

August 8, 2025

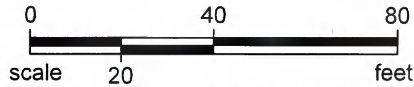
Date

X:\AE\ID\ULUT\171078\9-survey\93-doc\15-proposed-desc\DU171078 GRAYBAR ELECTRIC CO INC TEMP EASE Descriptions.docx

Engineers | Architects | Planners | Scientists

Short Elliott Hendrickson Inc., 418 West Superior Street, Suite 200, Duluth, MN 55802-1512

SEH is 100% employee-owned | sehinc.com | 218.279.3000 | 888.722.0547 | 888.908.8166 fax



ORIENTATION OF THIS BEARING SYSTEM IS
BASED ON THE ST. LOUIS COUNTY
TRANSVERSE MERCATOR COORDINATE
SYSTEM, NAD83 (1996 ADJ)

I hereby certify that this exhibit has been checked
and approved this 18th day
of AUGUST, 2025.

Signature: [Signature]
City Engineer

Printed Name: CINDY VOIGT Date: 8-18-25

NORTH 26TH
AVENUE WEST

DULUTH PROPER SECOND DIVISION

425

423

421

419

417

BLOCK 47

OWNER: GRAYBAR ELECTRIC CO INC

SE'LY
5.00 FEET

SE'LY LINE OF BLOCK 47/
NW'LY LINE OF WEST SUPERIOR STREET

WEST SUPERIOR
STREET

5.00

TEMPORARY
CONSTRUCTION
EASEMENT
AREA =
0.029 AC. (1,252 S.F.)



EASEMENT EXHIBIT FOR: W SUPERIOR STREET RECONSTRUCTION

DULUTH,
MINNESOTA

SEH Project DULUT 171078
Drawn By BMG
Surveyed By JAH
Checked By CAL

I HEREBY CERTIFY THAT THIS SURVEY, PLAN, OR REPORT WAS
PREPARED BY ME OR UNDER MY DIRECT SUPERVISION AND THAT I
AM A DULY LICENSED PROFESSIONAL LAND SURVEYOR UNDER
THE LAWS OF THE STATE OF MINNESOTA.

[Signature]
CHRIS A. LARSEN, L.S.
DATE 7-29-2025 LICENSE NO. 45848



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